

n Inchises

Car Winners

Announced!

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July/August 2017 THE VOICE OF 7-ELEVEN FRANCHISEES

# Franchisees Celebrate 42 Years At NCASEF Convention

vention & Trade Show

Product Offerings Key To Attracting Customers Provident System Issues

Register System Issues Gas Stores

Billions For Acquisitions, Pennies For Upkeep

Building On Food Service

Are We Profit Partners Only?

Balance In The Eyes Of The Beholder

If You Don't Play, You Can't Win!

> PRSRT STD U.S. POSTAGE PAID Philadelphia, PA PERMIT No. 85

# MEETS DVEN-BAKED















even Hot Food Research Final Report 3.18.2016

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### MAGNUM CONTINUES THE **MOMENTUM IN 2017**

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## **BEST SELLING ICE CREAM BRAND\*** at 7-Eleven.!







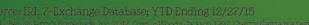


SLIN: 0190006 SLIN: 0190351

SLIN: 0191099 SLIN: 0190737 SLIN: 0190197

# **YOUR TWO MOST POWERFUL SHELVES!**







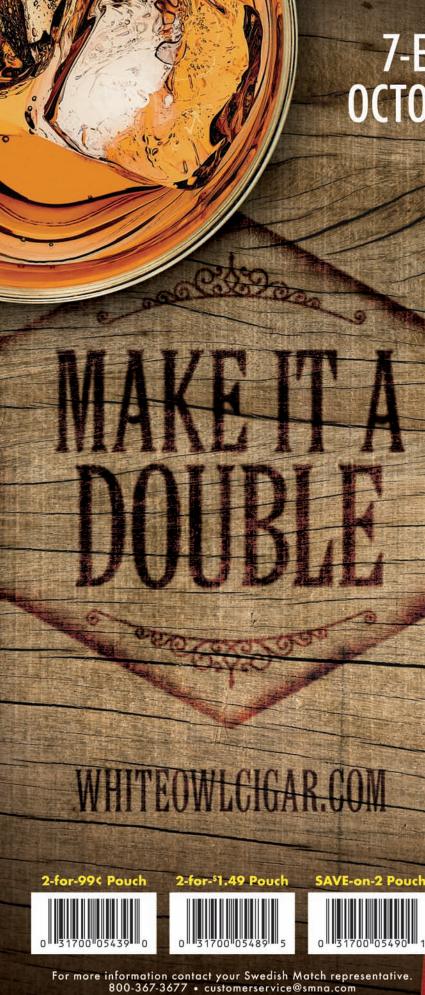
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# 7-ELEVEN EXCLUSIVITY **OCTOBER-DECEMBER 2017**



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M&M's<sup>®</sup>, Snickers<sup>®</sup> and Twix<sup>®</sup> Ice Cream Bars featured on 7Rewards App for 99° 8/30-11/17\*

- When using the 7Rewards App, your customers will save \$1 on all Ice Cream Bars featuring M&M's®, Snickers® and Twix®. 8/30-11/7 while supplies last
- 7-Eleven stores selling M&M's® Bar are growing the Category +4%, stores without the item are declining -10% 7-ELEVEN.
- M&M's Cookie Sandwich is on fire at 7Eleven, same stores sales +77%





Deliver sales growth within your frozen section while satisfying customer cravings.







Protein

SLIN: 180177 McLane Single Pick UIN: 10538 McLane Full Case UIN: 552026

José Olé.

CHIMICHANGA

PREAKFAST BURRITC

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**José Olé** 



SLIN: 180005 McLane Single Pick UIN: 176024 McLane Full Case UIN: 4509768

Egg and Sausage **Breakfast Burrito** 



SLIN: 129312 McLane Single Pick UIN: 129312

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# **YOU BET YOUR GLASS** ASII.

36% of c-store customers said they would be more likely to buy Snapple in the PET packaging because of its ability to be taken anywhere versus glass.

Veraguest Omnibus Study 2015



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8



NEW!

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### **FREE NEW Nesquik** Protein Milk on the 7Rewards App

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# ALL FULLY FUNDED AT RETAILS

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**NEW Nesquik Protein Plus** Vanilla Milk 14 oz. McLane SLIN 150180 **DSD SLIN 150055** 

Nesquik Chocolate Milk 14 oz. McLane SLIN 150891 **DSD SLIN 151796** 

Nesquik Strawberry Milk 14 oz. McLane SLIN 150899 **DSD SLIN 151794** 

**Nesquik Strawberry** Banana Milk 14 oz. McLane SLIN 151125 DSD SLIN 151137

Nesquik Vanilla Milk 14 oz. McLane SLIN 151127 DSD SLIN 150725

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App! September 28-December 31

All purchases support Nestle's #Quikstache Campaign and Partnership with

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November - December Scan Down On Scan

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Buy 2 Get 1 Free/

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# **Contents**

- 35 Updating And Expanding Our **Product Offerings Key To** Attracting Customers By Joe Galea, Chairman, NCASEF
- 37 Register System Issues With **Newly Acquired Gasoline Stores** By Jay Singh, Executive Vice Chairman
- 41 Billions For Acquisitions; **Pennies For Upkeep** By Eric H. Karp, Esq., General Counsel, NCASEF



**Food Service** By Nick Bhullar, Vice Chairman, NCASEF

### **Features**

- 22 Franchisee Winners Announced In Simply Beverages Contest— \$150,000 In Prizes
  - Awarded
- FOAC Celebrates Its Biggest Trade Show Yet! 30
- 59 Franchisees Celebrate 42 Years At NCASEF Annual Convention. Car Winners Announced
- 80 Eastern Virginia FOA Trade Show Attracts **Over 300 Franchisees!**

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July/August 2017

### 53 Are We Profit Partners Only?

By Romy Singh, Vice Chairman, NCASEF, President, Eastern Virginia FOA

### 55 Balance Is In The Eyes Of The Beholder

By Pete Gragnano, President Suburban Washington FOA

### 66 Government **Relations: If You** Don't Play, You Can't Win!





SOLD OUT GOLF TOURNAMENT FOR FOA OF GREATER LA Page 76

By Scott Wilk, California State Senator, 21st Senate District



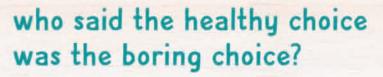
	Member News	18
	Legislative Update	
<	Bits & Pieces20	BRING YOUR OWN
1	SEI News89	TID NAV
	Vendor Focus93	UUI UAI
~	Franchisee Calendars.	
-	Ad Index	
Taller		

# we make good





& pumpkin seeds



Graze was founded in 2008 when seven friends couldn't find wholesome snacks worth getting excited about. They got inventive in the kitchen and combined the best ingredients with classic flavors to make good-for-you food taste just as delicious as your favorite treats. Thousands of recipes later, graze has helped millions of snackers everywhere feel good about snacking by getting their favorite snacks in the mail. Now graze is in stores! Give your shoppers a better choice.

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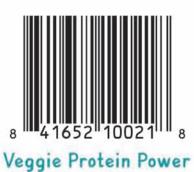


Chocolate Cookie

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50% retail

52.99 SRP









### Confronting **Industry Disruption**

CSP Daily News recently ran a feature examining how SEI is managing to stay ahead of the ongoing disruption being created by big-box and online retailers. According to the article, while Amazon, Wal-Mart and other companies fight to become the fastest, easiest and cheapest retailer in America, many battles are occurring directly on c-store turf, and 7-Eleven has the potential to meet this disruption perhaps more than any other retailer. That's because SEI has a "technol-

ogy-savvy C-suite, a Japanese parent company willing to invest in American growth, deep saturation across key markets throughout the United States, and a brand that resonates with its core customer."

down; in fact, it's going to be the absolute norm," CEO Joe DePinto told CSP. "We need to be fully part of that value chain." DePinto said the company's strategy is "first and foremost to understand the customer." SEI is also expanding aggressively. Citing 7-Eleven's recent purchase of 1,100 Sunoco cstores, the article also reiterates SEI's goal to have 10,000 U.S. stores by 2019 and 20,000 stores by 2027.

"I don't see [disruption] slowing

To read the CSP article in its entirety, visit www.cspdailynews.com and look for "7-eleven-fights-remain-above-fray." continued on page 20

"SEI's stated goal is to have 10,000 U.S. stores by 2019 *and 20,000 stores by 2027.*"



Get Avanti Online!

The National Coalition is proud to announce that vendors and franchisees can now read AVANTI, the digital version, online at Issuu.com before you receive the printed copy! To join the AVANTI distribution list and receive a link to the latest issue as soon as it is uploaded, send an e-mail to debbie.avanti@verizon.net with the subject field "AVANTI ONLINE" and

you will receive an email alert as soon as the digital magazine is posted. Feel free to include your U.S. postal address in the e-mail if you would also like to be placed on our AVANTI mailing list. AVANTI is also available on the NCASEF website in pdf format at www.NCASEF.com.

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### 2/\$4 Airheads Peg Bag Promotion August 30 - November 7 fully funded through Promo Master

### SLURPEE<sup>®</sup> will feature an Airheads® Mango Chili flavor



18 AVANTI JULY | AUGUST 2017



**Bold New Flavors: Mango Chili Strawberry Lime Salted Watermelon** 

**EXCLUSIVE** 

SLIN 145689

### **60ct Airheads Flavor Fusions Mini Bars Peg Bag Display**

vailable in three delicious fruit flavors consumers love!

irheads flavored micro-candy bits and an Airheads candy strip layer

Tested against and outperforms the top fruit SKUs in the category" Non-Mint flavored gum represents 34% of the gum category'





### 7-Eleven #1 On **CSNews** Top 100

7-Eleven has taken the crown on the 2017 Convenience Store News Top 100 ranking, the industry's longest-running accounting of the largest convenience store chains by store count. With 8,391 U.S. stores, 7-Eleven is well ahead of #2 Alimentation Couche-Tard, whose 5,330 U.S. units are comprised of Circle K stores. At #3 is Shell Oil/Motiva Enterprises with 4,670 stores.

According to Convenience Store News, the U.S. convenience store count stands at nearly 155,000, and while the majority of the stores are owned by single-store operators, the chain retailers on the 2017 Convenience Store News Top 100 ranking hold a sizable amount: 63,368 stores—a number that has grown incrementally over the past five years. Additionally, the top 10 chains account for a whopping 40,725 of those stores.

### **Study Finds Seattle's Minimum Wage Hike Costs** Jobs

Seattle's \$15-an-hour minimum wage law has cost the city jobs, reported NewsMax.com. According to a study

conducted by a group of economists at the University of Washington, the law has boosted pay in low-wage jobs since it took effect in 2015, but has also caused a 9 percent reduction in hours worked. For an average low-wage Seattle worker, that's a loss of about \$125 per month, according to the study-which was commissioned by the city. There would be about 5,000 more low-wage jobs in the city without the law, the study estimated.

*"The average low-wage worker"* in Seattle lost about \$125 per month, due to fewer hours caused by minimum wage."

Seattle was one of the first U.S. cities to adopt a \$15 minimum wage law, and its experience is being closely watched as other cities have followed suit and as advocates push for a higher federal minimum wage. The city's law is raising the minimum to \$15 for all businesses by 2021. Already, though, some employers have not been able to afford the increased minimums, the Washington Post reported. They've cut their payrolls, putting off new hiring, reducing hours or letting their workers go, the study found.

continued on page 28

### **The National Coalition Office**

The strength of an independent trade association lies in its ability to promote, protect and advance the best interests of its members, something no single member or advisory group can achieve. The independent trade association can create a better understanding between its members and those with whom it deals. National Coalition offices are located in Santa Cruz, California.



740 Front Street, Suite 170 Santa Cruz, CA 95060 Office 831-426-4711 Fax 831-426-4713 E-mail: nationaloffice@ncasef.com



Visit the NCASEF Website

www.ncasef.com

**Walmart** is installing giant self-service kiosks in its stores for customers to retrieve online orders, reported Business Insider. The kiosks, which Walmart calls Pickup Towers, stand at least 16 feet tall and about 8 feet wide, and are typically near store entrances. Retail inventory shrink hit \$48.9 billion last year, up from \$45.2 billion in 2015, and losses from theft and other forms of shrink grew to 1.44 percent of total sales, according to an annual report from the National Retail Foundation and the University of Florida. • Kwik Trip Inc. has agreed to buy 34 PDO convenience stores, a move that will push Kwik Trip's overall store count to about 600, reported the Milwaukee Journal Sen*tinel.* • Six months after **Chicago's 7-cent plastic bag tax** kicked in, Chicagoans say the tax has encouraged them to plan ahead and avoid the disposable bags at checkout, reported the *Chicago Tribune*. • **Canadian** grocer Sobeys began staffing some of its warehouses with robots in 2009 to boost productivity and keep labor costs under control, and today, four of its 25 distribution centers are automated, reported *The* Canadian Press. • Scammers are now using a new tool to steal your credit card information: a **shimmer**, which is a paper-thin, card-shaped device that's wedged inside of the card slot of an ATM or gas pump terminal, reported WFMY News. It has a microchip and flash storage that collects

**information** from credit or debit cards when they are swiped at the machine. • **Pilot Flying J** recently rolled out its new truck care program, which includes brandnew service centers and roadside assistance trucks to provide professional drivers with the critical maintenance services they need on and off the interstate, reported continued on page 38

### **CELEBRATE WITH GUINNESS SHARING BEER WITH AMERICA FOR 200 YEARS EXCITING LIMITED-EDITION SEASONAL AND NEW PACKAGING!**





PLEASE DRINK RESPONSIBLY

### **GUINNESS STOUT +30% AT 7-ELEVEN\***



\*May vary by regio Sources: 1. 7-Eleven Data 4 W/e 7/23/17; 2. FMB Shopper Grocery & C-Store 2CV 2015



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# Congratulations Simply Beverage 2017 Contest Winners! \$150,000 In Prizes Awarded



Simply Beverages has announced the 100 franchisee winners in its "Expand & Grow" NCASEF Incentive Contest, which ran from March 1 to May 27 of 2017. Participants expanding Simply Beverage juices by adding 1 to 12 SKUs received entries into four cash drawings: 20 \$2,500 winners, 20 \$1,500 Winners, 20 \$1,000 Winners and 40 \$500 winners. In addition, the National Coalition receives \$30,000 in discretionary support.

### \$2,500 WINNERS

Aseem Kohli, Farmers Branch, Texas Haroon Khan, Tamarac, Florida Manzoor A Ursani, Gardena, California Moiz M Ali, Los Angeles, California Gunreet Nat, Evans, Colorado Mizan Rahman, Troy, Michigan Felicitas L Price, Norfolk, Virginia Muttaiya Kulasingam, Lancaster, California Marlene N Thompson, Hillsboro, Oregon Lloyd Martin, Ocean City, Maryland Timothy S Jewsbury, Bend, Oregon Massood Ali, Fort Myers, Florida Joseph D Carpenter, Longmont, Colorado Alida Sultana, Arlington, Texas Michael J Zotto, Beverly, Massachusetts Ajay Gupta, Tucson, Arizona Hasmukh G Patel, Brooklyn, New York Bikram Sapra, Trevose, Pennsylvania Parampal S Sandhu, Fountain Valley, California Shanti Ramachandran, Huntington Station, New York

### \$1,500 WINNERS

Hitesh Patel, Philadelphia, Pennsylvania Mehrun N Islam, Revere, Massachusetts Tarsemjit Singh, Everett, Washington Florence Charavay, Orlando, Florida Sukhpal S Dhillon, Green Brook, New Jersey Anil B Shah, North Kingstown, Rhode Island Richard W Huang, San Francisco, California Idrish Vohra, Langhorne, Pennsylvania Scott E Howe, Salt Lake City, Utah Rick A Turner, Hampton, Virginia Chadi N Maroun, Kirkland, Washington Amrit Dhaliwal, Upper Darby, Pennsylvania

Humaira Ali, Troy, Michigan Muhammed Faisal, Bradenton, Florida Hardikkuma Patel, Colonial Heights, Virginia Amir L Hanna, Webster, Massachusetts John M Hays, Riviera Beach, Florida Sung H Choe, King City, California Rajan D Patel, Teaneck, New Jersey Emebet Afework, Rockville, Maryland

### **\$1,000 WINNERS**

Sudarsan Shrestha, Upper Marlboro, Maryland Sandeep Madhar, Fort Myers, Florida Makhan X Singh, Ceres, California Vishal V Patel, Bel Air, Maryland Ravi Malik, Plano, Texas Jack W Rugen, Rocky Point, New York Fouzia Faleh, Lawrence, Massachusetts Jigna Sheth, Manassas, Virginia Su-lan Wragg, Columbia, Maryland Angelo R Scarlata, East Northport, New York Anian Shrestha, Mansfield, Texas Helen Kidane, Denver, Colorado Ravi Meel, Ithaca, New York Sameer Bajaj, Bradenton, Florida Houshang Motazedi, Reseda, California Rajni Grewal, Richlandtown, Pennsylvania Aarti B Pathare, Severn, Maryland John A Boissonneault, Manchester, New Hampshire Jagpreet Singh, Seattle, Washington Gurkirande Thaper, Orlando, Florida

### **\$500 WINNERS**

Gurpreet Singh, Chula Vista, California Khairul Shirajee, Boca Raton, Florida Kamal Mohan, Colorado Springs, Colorado Saijaad A Mirza, Bellevue, Washington

Robert J Garramone, Vero Beach, Florida Amy E Hutchinson, Melbourne, Florida Karen M Dinh, Rivera, California Surinder N Mehta, Ontario, California Satinder S Gill, Santa Rosa, California Mamuye A Ayleka, Seattle, Washington Michael S Smith, Smithfield, Virginia Kajinthan Sivagurunathan, Philadelphia, Pennsylvania Gehan A Wassef, Shrewsbury, Massachusetts Abdul Ahed, Belvidere, Illinois Narinder S Sekhon, Nags Head, North Carolina Arvinder S Makkar, College Park, Maryland Ronald M Crawford, Saginaw, Michigan Hashem M Abbas, Iselin, New Jersey Melanie P Yang, Fremont, California Jigna Sheth, Alexandria, Virginia Gurkirpal S Morrow, National City, California Curtis D Ragsdale, Seattle, Washington Arslan Moin, Fort Worth, Texas Zekria Qadeeri, White Stone, Virginia Gregory P Oldensmith, East Meadow, New York Gagandeep K Grewal, Virginia Beach, Virginia Sapan Chopra, Orlando, Florida Jayesh K Patel, Belvidere, Illinois Margaret C Kadleck, Lehi, Utah Rehan M Baig, Orlando, Florida Muhammad R Jafri, Fort Lauderdale, Florida Waidi D Awar, Orlando, Florida Tejvir Walia, Norco, California Azhar Shahzad, Etna, Pennsylvania Tanveer E Khan, Washington, DC Amit Seth, Virginia Beach, Virginia Jabran Khan, Colorado Springs, Colorado Hady Nawabi, Merced, California Manishkuma C Patel, Baltimore, Maryland

Rajesh Chugh, Wide Field, Colorado



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June 28th – August 29th



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### **Legislative Update**

### Minimum Wage Hikes Hit LA, DC, Maryland & Oregon

Los Angeles, Washington D.C., Maryland, and Oregon raised their respective minimum wages on July 1 as part of ballot measures previously approved by voters, reported *Fortune*. The wages in LA increased from \$10.50 to \$12, with exceptions for companies employing 25 workers or fewer. The pay floor in Washington D.C. jumped to \$12.50, Maryland to \$9.25, and Oregon to \$10.25.

Even with these increases, the minimum wages remain at least 15 percent lower than the cost of living in each area, according to MIT's living wage calculator. If the cost of living remains the same in the LA metro area, the minimum wage

# "Thirty states have laws that set the minimum wage above the federal rate."

will catch up by 2020 under the current legislation.

Although there has been no change to the federal minimum wage since 2009, when it increased nearly 10 percent to \$7.25, states and cities continue to enact pay floors for their workers. In 2016, voters in Arizona, Colorado, Maine, and Washington supported ballot measures to significantly increase wages by 2020. There are now 30 states with laws that set the minimum wage above the federal rate. Atlanta's city council recently approved a budget that will increase the minimum wage for city workers to \$15 over the next two years.

### St. Louis, MO Drops Minimum Wage Rate

The minimum wage rate in St. Louis, Missouri dropped from \$10 per hour back to \$7.70 in August, as Governor Eric Greitens announced that he would allow a bill blocking the city's increase to become law without his signature, reported the *St. Louis Post-Dispatch*. The bill in question bans local minimum wages, requiring all cities and municipalities in Missouri to stick to the statewide standard. Minimum wage workers in St. Louis were making \$10 an hour after winning a two-year legal fight against business groups who challenged a 2015 city ordinance authorizing an increase. Under that city law, the wage was set to rise again in January to \$11 an hour, then increase annually with inflation. "It will kill jobs," Greitens said of the increase. "And despite what you hear from liberals, it will take money out of people's pockets." Next steps could include putting a statewide minimum wage increase on the ballot through a citizen referendum, an avenue St. Louis Mayor Lyda Krewson has said she will explore.

### **FDA Wants To Cut Nicotine In Cigarettes**

The Food and Drug Administration plans to explore regulating the level of nicotine in conventional cigarettes, a radical step that would reshape the \$130 billion American tobacco industry and potentially encourage millions of people quit smoking, reported *Bloomberg*. The move would represent one of the most sweeping federal efforts to reduce smoking since Congress required cigarette packages to carry health warnings

> in 1965. It follows other moves by President Donald Trump's FDA Commissioner Scott Gottlieb to try and deal with the high cost of prescription drugs and opioid addiction, two issues not directly within the agency's traditional mandate.

The FDA's move is likely to set off a lobbying fight in Washington over the proposal, even as it

pushes the industry to move faster in the development of new products that rely less on burning tobacco and more on potentially lower-risk technologies like vaping. Gottlieb also said regulators will look at banning menthol and flavoredproducts because of their potential for attracting young people.

### Labor Department Wants Salary To Count In Overtime Eligibility

The U.S. Labor Department recently defended its authority to use salary levels to decide who was eligible for overtime pay, without advocating for the \$47,500 maximum salary level set by the department under Obama, reported Reuters. Under U.S. President Donald Trump,

the Labor Department has continued to fight a challenge to an Obama administration-era rule to raise the pay threshold for overtime eligibility. But it has not endorsed the former administration's move to nearly double that threshold, an increase strongly opposed by business groups. The

continued on page 26

"TRUMP'S LABOR SECRETARY R. ALEXANDER ACOSTA SAID IN MARCH THE CORRECT OVERTIME ELIGIBILITY THRESHOLD MIGHT BE AROUND \$33,000."









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### **Legislative Update**

Labor Department is challenging a November decision from a federal judge in Texas that blocked the Obama rule, a decision that the department said could prevent it from setting a new threshold below that set by the Obama administration. The Obama rule was expected to extend overtime pay eligibility to more than 4 million salaried workers. Nevada and 20 other states sued last year to block the rule. Trump's Labor Secretary R. Alexander Acosta said during his confirmation hearing in March that the correct threshold might be around \$33,000.

### **San Francisco Flavored Tobacco Ban Repeal**

A measure that would repeal a ban on flavored tobacco

products passed by the San Francisco Board of Supervisors earlier this year has qualified for the ballot, reported CBS San Francisco. Proponents for the petition to place the repeal on the ballot, a committee of grocery retailers and groups operating under the name Let's Be Real San Francisco, needed to submit just under 20,000 verified signatures by Early August to qualify. The measure will now go to the Board of Supervisors for possible reconsideration of the ordinance banning flavored tobacco. If the board declines to repeal the ordinance—which proponents acknowledge is unlikely, given that the original measure passed unani-

### **"FIVE STATES HAVE PASSED LEGISLATION RAISING** THE TOBACCO AGE TO 21 DESPITE 'FIGHT AND DIE IN THE MILITARY' ARGUMENTS FROM CRITICS."

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12 oz. | Case/12

12 oz. | Case/12

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# Workers' Compensation!

scheduled city election in June 2018.

**Cigarette Pack Price** 

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**NYC Council Passes Bill To Raise** 

The New York City Council recently passed a bill that will

raise the minimum price of a pack of cigarettes to \$13 from its

current \$10.50 and ban their sale in pharmacies, reported CBS

New York. In addition to forbidding the sale of cigarettes in

drugstores, the bill also calls for cutting the number of retailers

licensed to sell tobacco products in half over the next 10 years.

There are about 9,000 such retailers now. Mayor Bill de Blasio

unveiled the legislation with City Council members in April

We know how hard you work to make your store profitable, and we work very hard at keeping your insurance costs as low as possible. The biggest part of your insurance premium covers loss expense when losses go up, premiums go up.

### Did you know .....

Robberies are on the rise! Make sure you and your staff are clear on security procedures. Maybe a monthly review makes sense?

Over 75% of franchisee claim expense is related to slip and falls, both inside and outside of the store. Make sure your floors are dry, and remove ice from your walkways.

Reporting claims quickly helps reduce the cost. On average, we receive more than 30% of franchisee claims two weeks or more after they occur. Report your claims as soon as possible so we can start to work them immediately.

Help us help you. The better we control losses, the lower your cost of workers' compensation insurance!

### Contact:

To learn more contact Tonya Leffall or Joe Praznik at 1.800.527.9034

E-mail address: 7-ElevenFranchiseProgram@aon.com Fax #: 847-953-2100

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### **Member News**



mously-the measure will then be set either for a special election, at a date yet to be determined, or for the next

Nine City Council members voted against the bill on the grounds it would hit low-income New Yorkers who have not been able to quit smoking the hardest. The NY Association of Convenience Stores also came out against the bill.

New Jersey, Maine, **Oregon Raise Minimum Smoking Age To 21** 

New Jersey Governor Chris Christie recently raised the minimum age to buy cigarettes, tobacco products, and electronic smoking devices in the state to 21, reported **"The New York City Council recently** passed a bill to raise the minimum price of a pack of cigarettes to \$13 from its current \$10.50 and ban cig sales in pharmacies."

continued on page 72





### **7-Eleven On Stores** Top 100 List



7-Eleven is the highestranking c-store chain on the latest Stores Magazine Top 100

Retailers list, coming in at No. 31. This annual compendium of the nation's retailers is a ranking of the industry's largest companies according to sales. In 2016, 7-Eleven recorded \$14.323 billion in U.S. sales, which is 4.7 percent higher than its 2015 sales. The company's 2016 worldwide sales hit \$96.836 billion. The other c-store chains on the list are Alimentation Couche-Tard Inc. at No. 60 (\$7.42 billion) and Speedway LLC at No. 83 (\$5 billion). Taking up the top three spots are:

- Walmart No. 1 (\$362.8 billion)
- Kroger Co. No. 2 (\$110.2 billion)
- Costco No. 3 (\$85.778 billion)

### **Strong C-Store Sales Fuel Optimism**

Convenience store sales grew during the first half of 2017, and retailers are even more optimistic about sales for the second half of the year, according to the results of the latest quarterly survey of convenience retailers released by the National Association of Convenience Stores (NACS). Two in three convenience retailers (67 percent) said that instore sales during the first half of 2017 were higher than the same period last year, compared to only 15 percent who reported a drop in sales. A majority (51 percent) also said that fuel sales are

higher compared to the first half of 2016, when 18 percent reported a decline in gas sales.

Most retailers are even more optimistic about the future-83 percent say that they are optimistic about their business prospects over the third quarter of 2017, the

highest level recorded in the past eight quarters. One of the biggest contributing factors to retailer optimism is the continued high level of consumer confidence. Nearly three in five (58 percent) of drivers reported feeling optimistic about the U.S. economy, according to the June 2017 NACS Consumer Fuels Survey. Convenience stores sell 80 percent of the fuel purchased in the country.

### **Wawa Enters South** Florida & Washington D.C.

Pennsylvania-based convenience retailer Wawa continued its expansion in Florida by opening two stores in Broward County on July 27, reported Convenience Store News. The stores, located in Pompano Beach, are the chain's southernmost locations to date. Wawa announced it plans to open three Miami stores in the second quarter of 2018 and as many as 50 stores in Miami-Dade in coming years.

Wawa also said it will open its first Washington, D.C. store in December, according to the Washington Post. The



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*"83 percent of c-store retailers"* are optimistic about business prospects over the third quarter of 2017, the highest level recorded in the last two years."

> store, scheduled to open at 1111 19th Street NW, will include Wawa's signature touches-sandwiches, milkshakes, free Wifi and digital kiosks-but will differ from many of the company's locations because it won't sell gasoline and will feature a sit-down cafe with outdoor seating. The company plans to open up to 10 stores in Washington, D.C. by 2020, and is eyeing locations near George Washington and Georgetown Universities.

### **Delek Becomes Largest 7-Eleven Licensee**

After acquiring the remaining outstanding shares of Alon USA Energy Inc. common stock in late June, Delek U.S. Holdings Inc. is now the largest 7-Eleven licensee in the U.S., reported CSP Daily News. The convenience store retail business Delek U.S. has acquired with Alon USA operates approximately 300 c-stores that market motor fuels in Central and West Texas and New Mexico. Prior to this transaction, Delek U.S. owned approximately 33.7 million shares, or 47 percent, of the common stock of Alon. Following closing, Delek U.S. has approximately 82.0 million shares outstanding. According to the article, the new Delek U.S. is a diversified downstream energy company with continued on page 64







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### FOAC CELEBRATES ITS **BIGGEST TRADE SHOW YET!**

Chicagoland franchisees gathered at the Odeum Expo Center in Villa Park. Illinois to participate in the 7-Eleven FOAC's annual trade show, perhaps the largest of the regional FOA shows. The event was the biggest and most successful yet for the group, with close to 100 vendors exhibiting, great franchisee turnout, and new NACS Chairman Rahim Budhwani as a keynote speaker. It was the first time ever that any NACS chairman attended an FOA trade show.









The FOAC thanks its Trade Show Committee chairman Rahul Patel and his team for putting together an outstanding event.

















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## Updating And Expanding Our Product Offerings Are Key To Attracting Customers

BY JOE GALEA, EXECUTIVE CHAIRMAN, NCASEF

Recently, I set out with some FOA leaders to visit a few 7-Eleven stores and some of our competition to see how we are sizing up compared to other c-store chains. After a few stops it became clearly evident to me that, although 7-Eleven is heading in the right direction with several programs designed to bring in more customers, there is still a ways to go before we can exceed what are competitors are doing.

This year we have rolled out Expand the Assortment (ETA) to offer our customers a larger variety of items and we have done well with it, which is reflected in increased sales in the majority of our stores. Our customers, at this point, are now aware that we do have a larger assortment of items to meet all of their needs.

ETA also permits franchisees to better control the slower selling items and replace them with more profitable ones. However, in order for this to work more effectively we need a continuous influx of new products and new ideas coming into our stores. This would further allow us to keep up with the competition and make customers aware that we are constantly changing our product assortment.

In addition, when we looked at the competition, we noticed that they had seasonal end caps or themes. In working with our current suppliers, we need to have new, exciting items available to our customers that are more on-going and relate to what the competition is doing, not just a single pre-book that someone puts together that doesn't work for our stores.

The other thing we noticed when we

Visited the competition **JOE GALEA** CAN BE REACHED AT 831-426-4711 or joeg@ncasef.com a wide variety to choose from, which we lack. For example, our fresh-made sandwiches are mostly the same assortment day in and day out for a month. Occasionally, we come out with a new one. The simple fact is that the customer wants new options. We need to update our food service offerings more regularly in order to keep our customers coming back. This is where we are really lacking compared to the competition. One competing store



### "We need to update our food service offerings more regularly in order to keep our customers coming back."

that we visited, their fresh bakery assortment and display put ours to shame. It was appealing and a good looking product. Given the competition that we are facing, we need to look at our current suppliers to make sure we are getting the best food service products possible.

In regard to the physical plant, we noticed that the competing c-stores we visited were brightly lit and had a very low profile that seemed inviting—they made you want to go in to shop. There was no signage in the



"This year we have rolled out Expand the Assortment (ETA) to offer our customers a larger variety of items and we have done well with it."

windows to clutter the view. Although we have taken the approach now where we don't want our windows blocked, we still need to figure out a way to make our stores less cluttered.

The competitor's stores were also very clean. I realize that cleanliness and image are very important to our customers and it's something that we need to do. However, given the obstacles franchisees have with the labor pool and minimum wage, etc., it's harder and harder to maintain our stores to the level our customers expect. So this must be a team effort with our franchisor. The point is we need to have clean and inviting stores.

7-Eleven has always emphasized that we need to know what our competition is doing, so we should regularly stop by and see their neighboring stores. Given the economic conditions we are in, now is a good time for us to go back to basics-both franchisees and SEI as a team-and reevaluate and bring everything up to the new standards. We also need to hold our suppliers responsible to meet those standards, just like franchisees are required to meet cleanliness standards. The effort we put in now improving our stores and product assortment will benefit everyone-franchisees, SEI, and the 7-Eleven brand—in the future with higher sales and increased customer counts.

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# Register System Issues With Newly Acquired Gasoline Stores

### BY JAY SINGH, EXECUTIVE VICE CHAIRMAN, NCASEF

By now you have all heard of SEI's purchase of 1,100 Sunoco convenience stores, all of which have gas. It's just the latest in many acquisitions the company has made within the last few years, with more planned for the future. This is great news, as our franchisor is growing and the 7-Eleven brand is becoming more prominent throughout the country. Many of these acquired stores already come with an established customer base, which is a big plus. Acquired stores also present opportunities for established franchisees to become multiple store owners. However, there is one persistent problem when it comes to acquired gasoline stores in particular, and that is the register systems.

Normally, when SEI builds a store from the ground up all the systems are very well integrated. This is especially true of newly built gasoline stores—the merchandise register system is integrated with the gas register system. Acquired gas stores are a different story. More often than not, the acquired gasoline stores will have their own gas register systemwhether it be Passport or Nucleus-and credit card system for their branded credit cards (think Exxon and Chevron). For whatever reason, SEI has difficulty integrating those systems with the 7-Eleven system. Sometimes it could be because the acquired stores have a better

credit card base or

a system that SEI

cannot convert, or

perhaps the ac-

quired stores have

JAY SINGH CAN BE REACHED AT jksingh2003@yahoo.com or 702-249-3301 preexisting agreements that SEI has to honor. Whatever the case, SEI ends up keeping that separate gas and credit card register system, and this inevitably leads to issues for the owners of those stores.

One of those issues is making certain you or your employees use the correct register to process a payment.



Merchandise has to be scanned on the traditional 7-Eleven register, but if the customer is using the gasoline branded credit card then we have to use the Passport or Nucleus register because it won't be accepted by our pin pad. It is a hassle and causes confusion for

# "There is one persistent problem when it comes to acquired gasoline stores in particular, and that is the register systems."

store associates. Then at the end of the day or the end of a shift, we have to be certain all registers are closed properly.





"For whatever reason, SEI has difficulty integrating systems of acquired gas stores with the 7-Eleven system."

Inevitably mistakes will be made, which will lead to variations, which are a franchisee expanse. All of my gas stores are the result of acquisitions, and I can tell you it is a real nightmare if your employee forgets to close the day on the gas register. The result is you have to figure it out manually. There are always incorrect calculations, and merchandise sales suffer. I have never seen merchandise adjustments like I do in these acquired gasoline stores. Merchandise sales adjustments are high because gas sales are

> run on the gas register, and invariably when we have to do the dual worksheet to figure it out, the human factor plays a part, because our employees make mistakes. This ends up being the franchisee's expense.

Sometimes the outside credit cards don't process correctly. Then you have to call the Help Desk to correct the transcontinued on page 38

### **Newly Acquired Gasoline Stores**

continued from page 35

action. There are a lot of steps to go through and it is very time consuming. RISE only works on traditional 7-Eleven cash registers, so until the different register systems are integrated with the 7-Eleven register system, RISE is not effective, as far as gas is concerned, in these acquired gas stores.

Since 7-Eleven mainly is growing by acquiring stores, the focus should be to integrate them into our system as quickly as possible. Integration will make the lives of the franchisees who own these stores easier. A lot of cash variations occur with these gas stores, and when you call the help desk, they tell you that it's normal. If a

### "Invariably mistakes are made. which lead to variations. and this ends up becoming a franchisee expense."

store is \$30 short for the day, they say that it's normal for non-integrated stores. That is a franchisee expense, and we need to be concerned, especially now with the Sunoco acquisition, which means 44 percent of all 7-Elevens in the country will be gasoline storesnearly half.

continued from page 20 Convenience Store News. • On August 2, Amazon



held a Jobs Day fair at 10 of its fulfillment centers located across the country as it seeks to hire 50,000 new employees. The company said it made thousands of on-the-spot job offers to qualified candidates. • In its most recent financial report, Circle-K parent company Alimentation Couche-Tard announced same-store merchandise revenues increased by 1.6 percent in the U.S. during the fourth quarter, and its overall revenues grew 30.1 percent to \$9.6 billion compared to the same period last year. • Shopping frequency at traditional full-service supermarkets has dipped by 2 percent over the past year, reported Supermarket News, citing a recent Food Marketing Institute study. Meanwhile, onlineonly food stores have jumped 6 percent in fre-

continued on page 46





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# **Billions For Acquisitions; Pennies For Upkeep**

### ERIC H. KARP, ESQ., GENERAL COUNSEL TO NCASEF

One of the most famous phrases of early American history is "Millions for defense, but not one cent for tribute." This phrase grew out of negotiations that the young nation of the United States attempted to carry out with France in order to avoid war. The French diplomats agreed to commence negotiations, but only if they were paid personal bribes in advance. The phrase is attributed to Robert Goodloe Harper, a South Carolina Federalist and Chairman of the United States House Ways and Means Committee.

As a student of history, this memorable quotation comes to mind in analyzing how 7-Eleven, Inc. and its publicly held parent corporation allocate the available capital that they have to invest in the business. In a system where, in return for surrendering in many cases more than 50 percent of the gross profit of business, the franchisees are relieved of any obligation to make capital expenditures, they are nevertheless keenly interested in how these decisions are made. And there is little reason for franchisees to be pleased with the way capital is being allocated.

The blockbuster deal—which has not yet closed—to purchase more than 1,100 gasoline stations from Sunoco for \$3.3 billion is only the latest, but by far the largest, example of an immense capital commitment from Seven & I Holdings. By the time that deal closes, the parent company of SEI

margin contribution it receives from franchised stores. The size of the bet is demonstrated by the fact that the percentage of the total capital expenditures of the parent corporation devoted to SEI will rise from 28 percent in 2016 and 38 percent in 2017 to 63 percent in 2018. This wager is also driven by the fact

"Over the last seven years, SEI's gross margin contribution from gasoline has grown at twice the rate as the gross margin contribution it receives from franchised stores."



will have spent more than \$6.1 billion on business acquisition costs since 2012. It is very apparent from reviewing their financial statements that the parent corporation has placed a very large bet on the future of SEI in the United States based on this deal alone, which will result in a substantial expansion of the system and a further elevation of the prominence of

gasoline sales in the product mix. In fact, over the last seven years, the gross margin contribution derived from gasoline by SEI has grown at twice the rate as the gross

**'The blockbuster Sunoco** deal-which has not yet closed—to purchase more than 1,100 gasoline stations for \$3.3 billion is by far the largest example of an immense capital commitment from Seven & I Holdings."

that the stock of the parent company has consistently underperformed all of the indices. Over the 52-week period immediately prior to the National Coalition's July 2017 convention, the stock of the parent corporation had declined by 7 percent, while the Nikei Index was up 25 percent, the NASDAQ up 23 percent, and the Dow up 17 percent.

But the bad news for franchisees is that the percentage of the capital expenditures of SEI devoted to existing stores fell from 47.6 percent in 2015, to 29.9 percent in 2016 to 22.2 percent in fiscal 2017. This tells us that billions are being spent to purchase stores and gasoline assets and pennies by comparison are being spent modernizing, upgrading, refurbishing and generally improving existing stores, which are now 87 percent franchised, up from 80 percent in 2013. The rationale for that trend is clear from reviewing shareholder communications issued by the parent corporation, which point to a direct correlation between the increase in the ratio of franchised stores and the increase in gross profit from operations realized by SEI. This trend will accelerate when SEI eventually continued on page 42



### **Billions For Acquisitions; Pennies For Upkeep**

continued from page 41

begins to franchise the Sunoco stores it is acquiring.

Dating back to 2011, SEI and its parent have engaged in a virtual spending spree, acquiring two convenience store chains (Tedeschi and Valero) and making five other gasoline acquisitions, including retail operations, wholesale fuel dealer businesses and fuel supply arrangements.

The numbers tell a very effective story about how franchised stores are being starved of needed upgrades and improvements, but a few pictures can tell the story much more effectively. These pictures were provided by a franchisee who, for obvious reasons, shall remain nameless. Competition faced by SEI franchisees is getting more intense all the time and new, gleaming, modern, colorful and well-lit stores owned and operated by well-financed competitors are popping up all over the country.

Here is an exterior picture of a particular 7-Eleven store.



Here are some exterior shots of a nearby Race Trac which directly competes with that 7-Eleven store.





"The percentage of capital expenditures SEI devoted to existing stores fell from 47.6 percent in 2015, to 29.9 percent in 2016 to 22.2 percent in fiscal 2017."

And here are some exterior shots of a nearby Wawa.

You do not have to be a financial analyst or a marketing genius to understand the competi-

tive challenges faced by the 7-Eleven store in this particular market. The Race Trac and Wawa exteriors are modern, sleek, open and inviting. Franchisees tell me that this is quite typical of what increasingly confronts them in their markets.

Here are two pictures of the interior of the same Wawa store. Notice the bright colors, the high ceilings, the clerestory windows and the spaciousness of the aisles.





Here are pictures of the interior of the same Race Trac store. Notice the high ceilings, bright colors, extensive lighting, clever graphics and the uncluttered nature of the interior.



And here are pictures of the interior of the above-pictured 7-Eleven store. The store looks like it hasn't been touched in decades, the ceilings are low, there is no natural light and the store appears cluttered and tired.

continued on page 46







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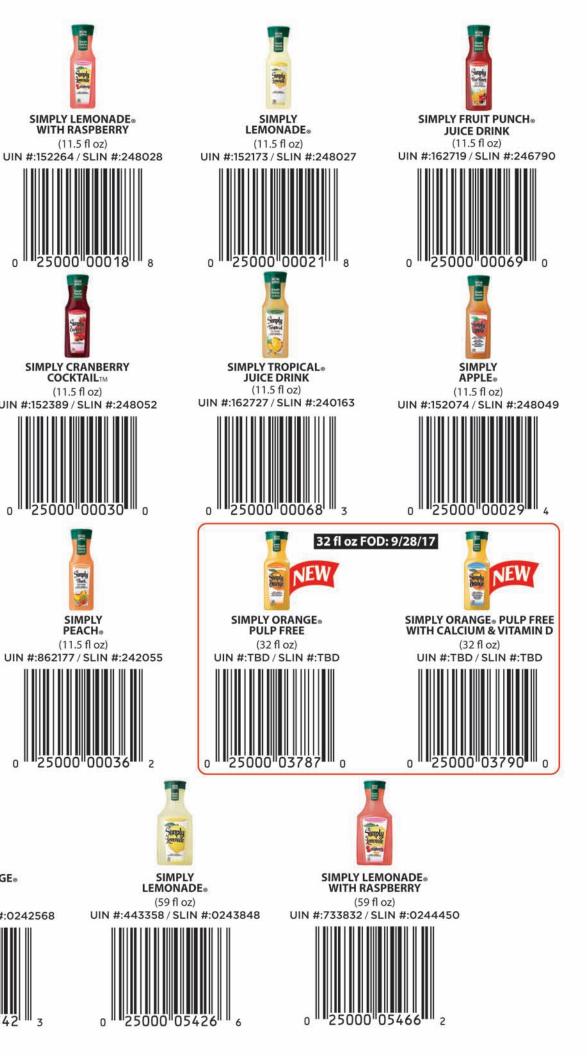
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### Billions For Acquisitions; Pennies For Upkeep

continued from page 42

We harbor no illusions about where decisions concerning capital expenditures on SEI existing stores are made. This means that the National Coalition, its constituent franchise owners associations and their member franchisees need to have a perspective that goes far beyond Dallas. This is why we continuously monitor the communications, financial statements, stock performance and regulatory filings of SEI's parent company.

It also means that the franchisee community, more so than at any time in the 40-year history of the National Coalition, needs to remain united, cohesive and determined in its efforts to obtain renewal franchise agreements that reflect a fair and equitable balance of the risks and rewards of this franchised system. That agreement must contain fixed, binding and generous obligations for capital expenditures to make up for lost time by up"Billions are being spent to purchase stores and gasoline assets and pennies by comparison are being spent modernizing, upgrading, refurbishing and generally improving existing stores, which are now 87 percent franchised."

grading stores on a fixed schedule to which SEI is held accountable so that 7-

Eleven stores can someday be as modern, light filled and inviting as the competition.

ERIC H. KARP CAN BE REACHED AT 617-423-7250 ekarp@wkwrlaw.com



quency of visits since last year. • A new law is now in effect in Arkansas allowing the **purchase of lottery** 

**tickets** with debit cards, reported KATV.com. The law went into effect on August 1 and some retailers say they're seeing a spike in sales. • All 136 7-Eleven convenience stores in **Indonesia** are set to close following a failed sale by its local operator, Modern Internasional, reported the *Taiwan News*. The c-store brand entered the Southeast Asian country in 2009 but was unable to overcome competition from two local chains with a longer history and from street food stalls. • **Maverik Inc.** achieved its longpursued goal of operating 300 convenience stores with the opening of the milestone locontinued on page 56

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# Vice Chairs' Forum

# **BUILDING ON FOOD SERVICE**

**BY NICK BHULLAR** VICE CHAIRMAN, NCASEF

Recently, SEI started a 'Grab-n-Go' test in a few stores in Dallas. The idea behind 'Grab-n-Go' is to have hot food and grill products stocked in boxes ready to go to help increase sales without adding costs to payroll. The test has shown success in terms of increasing sales of the grill products, but the concept has done not so well at increasing hot foods sales. The results showed that as the sales for 'grab-n-go' grill products increased, the sales for the hot foods products took a hit.

Most of this downturn was attributed to poor product visibility due to hot foods products being placed in boxes. We, as consumers, like to see what are about to eat. We

want to see the

freshness as much as

we want to taste it! A

few other challenges

the study brought

out was that having

hot food products in

pre-packaged quan-

tities took away

from upselling, not

to mention that the

added cost of writ-

ing off boxes cut di-

above half-empty

racks of chips

as an example. All

these products are

### "Another maior challenge that can be seen across the board regarding **Food Service is** insufficient advertising."

,-----

NICK BHULLAR

CAN BE REACHED AT

626-255-8555 or bhullar711@vahoo.com

\_\_\_\_\_

rectly into a store's gross profits.

This test only reaffirms that we have

quite a few challenges in the way of be-

coming a food service destination, a

major challenge being that 7-Eleven

stores look nothing like any other food

service destinations. Let's take our "roller-

grill/hot foods/condiment station/na-

chos/chili-cheese" section sitting mostly

customers.

known as the food service industry, SEI must focus on programs to remodel our stores to fit the food service profile.

Remodeling stores and clearing out space from the center of the stores to increase hot food servings would help attract new customers and maintain existing ones. In addition, SEI needs to invest in digital POP signs as opposed to what we have now. Digital POP signs would not only eliminate the cost of reprinting POPs every month and cost of labor that goes behind changing these POPs, but it will also help our store profile in terms of being more appealing and current.

Another major challenge that can be seen across the board regarding food service is insufficient advertising. We live in the times of ten-second stories, Instagram filters, Facebook up-

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stocked too close to each other and yell 'clutter' to our customers, especially new

A simple and inevitable solution to this problem is to remodel our stores. In order to become a future food service destination or to even take a small piece of this big pie

dates, and it almost seems shocking to have an advertising challenge. Nevertheless, it's a widely discussed issue throughout the 7-Eleven community, especially among franchisees. Our promotions are not being communicated with new customers, and a very simple example of this

**"WE HAVE QUITE A FEW CHALLENGES** IN THE WAY OF BECOMING A FOOD **SERVICE DESTINATION, A MAJOR CHALLENGE BEING THAT 7-ELEVEN STORES LOOK AND ACT NOTHING LIKE OTHER FOOD SERVICE DESTINATIONS."** 

> would be our chicken sandwich combo promotion. Store operators participated in this promotion, yet the new customers never materialized. Due to insufficient advertising focusing on bringing in new customers, this promotion and other promotions of this nature often not only FAIL to generate new revenues, but also cut into franchisee's existing revenues.

Once again, a very simple solution to this would be to simply change with the changing times. SEI ought to advertise better and market our brand

better to help bring in new customers to offset the cost of offering these promotions. If we have the advertising piece of the puzzle solved, we can

bring in more customers and increase sales, which in turn, can lead to lower negotiated costs with our vendor partners, making food service a higher GP and extremely profitable category. Only then, the whole 7-Eleven enterprise can truly get behind it 100 percent!

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### Vice Chairs' Forum

# **ARE WE PROFIT PARTNERS ONLY?**

### BY ROMY SINGH

VICE CHAIRMAN NCASEF • PRESIDENT, EASTERN VIRGINIA FOA

As 7-Eleven franchisees, we love our brand. Our stores allow us to make a good living while providing friendly services to our customers and building strong ties with our communities. But times are changing. Unlike in the past, when our only worry was a competing c-store, these days we're being bombarded with additional competition. This includes big-box retailers going smaller, with everyone from auto stores to Home Depot selling snacks, to online retailers offering some of the very products we sell in our store with the convenience of home delivery. We are being clobbered by legislative issues like

minimum wage increases, bag and sugar

taxes, and smoking bans. Our business environment is changing faster than ever, and it is becoming difficult for franchisees to keep up. We are starting to see not only our low volume stores go below equity, but middle to high volume stores as well.

Although it's depressing enough to suddenly see sales de-

cline due to circumstances unforeseen or beyond your control, it becomes even worse when we realize that we can't expect much help from our franchisor. In such scenarios a franchisee experiences a sudden sales and GP dollar decrease, and our franchisor continues to apply and charge a higher percentage split based on the previous rolling 12 months gross profit formula (GGPS), instead of making exceptions for the impacted store(s). There are clear directions in place for Corporate in Dallas to help drowning franchisees, but the di-

rections seem to get **ROMY SINGH** lost when they reach CAN BE REACHED AT the franchisees. This 757-506-5926 has hit home for me evafoa@gmail.com since I have experi-!\_\_\_\_!

enced a financial impact so bad that I am driving an Uber on the side to make ends meet. I have a \$2 million merchandise sales store located in a major shipyard. When a ship is there to overhaul, business is great. My estimate is that SEI made a minimum of \$300,000-\$400,000 annually from my store alone. In the previous eight years, SEI has accumulated over \$3 million from this one store. Now, however, my sales have dropped due to the absence of ships in the dock for the last five months and I have been writ-



# **OUR FRANCHISOR."**

ing checks without SEI's help. When I approached our franchisor for assistance, they said I should dig into my savings or go to the bank to get a loan. This is NOT a true partnership. It should be a two-way street and our franchisor needs to help struggling franchisees, whether the situation may be temporary or permanent.

Our franchisor's proposal was to move me into a different store, but all of the stores they showed me had a much lower gross profit, and would not have been a viable decision on my end. The experience I went through made me realize how low volume stores are struggling and why so many franchisees have second jobs like driving Uber or Lyft for supplemental income to pay their

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bills. Our franchisor's business strategies such as hot food and driving sales with low margin items, come with a burden on the franchisee due to higher labor hours that negatively impact their bottom line. I believe in those programs, but they need to be simplified and come with higher gross profit margins. Under the current business model, I believe we no longer have a marketable agreement that is fair to the franchisees.

Split change was also an option and was denied. They were taking more than 53 percent and I received 47 percent all these years.



**"ALTHOUGH IT'S DEPRESSING ENOUGH** TO SUDDENLY SEE YOUR SALES DECLINE **DUE TO CIRCUMSTANCES UNFORESEEN OR BEYOND YOUR CONTROL, IT BECOMES EVEN WORSE WHEN YOU REALIZE THAT** YOU CAN'T EXPECT MUCH HELP FROM

Now, when I'm struggling, why can't we change the split? I tend to

be very vocal when I advocate for my fellow franchisees, and I believe that has not made dealing with SEI on this matter any easier, but I would rather sacrifice and continue to drive for Uber in order to pay my bills than let my franchisees down.

Understand that I'm not going against the brand. I'm just trying to send a strong message about what we have to go through. Franchisees shouldn't be in this position. SEI should do something to help struggling franchisees when we go under equity. The company has made millions of dollars on my store, yet they have not spent any money on it since the 1980s. Not so long ago, they sent a project remodel proposal to Dallas and it was denied because "they didn't have the money." Yet, they have \$3.1 billion available to buy Sunoco gas stations.

Somewhere along the way SEI needs to realize that franchisees don't want to bring down the system, we just want to improve it. Help the struggling franchisees and invest to remodel their stores.



During the Two New Ways to Get Pumped promotion (June 1-September 30) operators who purchase one case of either Salted Caramel Chocolate or Irish Crème flavor 1.5L Liquid Creamer Pump Bottles can receive one case of the same flavor FREE!\*

### **5 POSITIVES OF PUMPS**

- Economical
- Practical—r
- Food-safe-
- Convenient-fa
- Lactose-free—cholesterol-free & Kosher Dairy, too

Coffee-mate Liquid Pump Bottle (1.5L)	GTIN/ Order Unit Code	Shelf Life <sup>1</sup>	Yield	Pack Size
Salted Caramel Chocolate	00050000799763	6 months	600 servings/cs.	2x1.5L
Irish Crème	00050000834754	9 months	600 servings/cs.	2x1.5L

### "Two New Ways to Get Pumped" Promo Coupon Form

Operator Name:			REDI
			1. Fill out this coupo with a copy of you
Address: –		C	Nestlé Profession
Phone Number:			Attn: 150-488
Quantity of Qualifying Cases Purchased:	Irish Créme	Salted Caramel Chocolate	Coffee-mate "Two PO Box 49118, St
Distributor/Broker Name:			
Distributor/Broker Contact:			2. Visit CMFeelThe
Distributor/Broker Email:			the offer electron

**HERE'S HOW TO REDEEM THE OFFER:** 

on form and save. Print it, include it ur distributor invoice and mail to:

o New Ways to Get Pumped" Promo

trongsville, OH 44149-0118 NR

Love.com/Promotions to redeem ically.

Balance Is In The

By Pete Gragnano, President, Suburban Washington FOA

At the NCASEF meeting in St. Louis in May, Larry Hughes, SEI Vice President of Franchise Systems, spoke to the attendees about the work of the Franchisee Advisory Committee (FAC), which has been working on the development of the 2019 Agreement in conjunction with corporate personnel. As a prelude to his remarks, he stated the four basic goals of the 2019 Agreement were Balanced Economics, Brand Protection, Independent Contractor Status, and Marketable Agreement.

This is the first in a series of articles that will focus on each of these aspects.

### **BALANCED ECONOMICS**

In early 2016 I was selected to be interviewed by the Franchise Consulting Group (FCG), an independent company chosen and paid for by SEI to analyze our current franchise system prior to the development of the 2019 Agreement. Those interviewed thing within the scope of the agreement development, when I interrupted him and rattled off all that franchisees have given up since the 2004 Agreement:

Split (GGPS)—Instead of the 50/50 gross profit split found in 2004, SEI developed the GGPS in the 2006 Agreement in response to rising rents on their side of the ledger. As many of us have found out, it's been referred to as "the more we make, the more they take" split, therefore providing a disincentive for franchisees to grow their business. Term—The 2004 Agreement had a 15-

year term compared to the 10-year term of subsequent agreements. However, a number of the signed 15-year agreements will never reach their full term, as

"GGPS has been referred to as 'the more we make. the more they take' split, which provides a disincentive for franchisees to grow their businesses."

The interviewer

began to tell me

that surely I

must be willing

to give up some-

included franchisees, SEI middle and upper management, as well as NCASEF General Counsel Eric Karp.

During the course of the interview, I was asked by FCG the following question: The development of the agreement will involve negotiation and concessions. What are you willing to give up?

I thought about the answer for about ten seconds, and replied—NOTHING.

**PETE GRAGNANO** CAN BE REACHED AT 443-472-2327 or pjg1415@hotmail.com

SEI has invoked the "expiration of the Master Lease" clause (even when their "profit sharing" entity owns the property) and have forced franchisees to sign the then current agreement, which has GGPS.

Renewal Fee—2004 had no renewal fee; 2010 agreements and those thereafter have a renewal fee consisting of 20 percent of the then current franchise fee.

Franchise Fee—In 2004 the maximum franchise fee was calculated at 15 percent of the store's annual gross profit. It has since changed to up to 30 percent of the annual gross profit plus other factors (essentially, what the market will bear). In the past, a

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# Eyes Of The Beholder

Graduated Gross Profit

### "WHEN THE FCG INTERVIEWER ASKED WHAT I WOULD BE WILLING TO GIVE **UP FOR THE 2019 AGREEMENT. THE** ANSWER WAS, 'NOTHING,'"

franchisee could simply calculate the franchisee fee using the formula; now we have to contact the Franchise Department to get the number.

Gasoline Commission-Stores with gas received 25 percent, then 24 percent of the monthly gross profit on gasoline at the time of the 2004 Agreement. This later was changed in 2010 to a flat commission of 1.5

cents per gallon. Franchisees with gasoline stores lost nearly 75 percent of their income as a result of this change in "policy," and many franchisees who paid an additional fee when franchising a gas store felt that they had been misled, as the 1.5 cents per gallon barely reimburses for operating costs and does not give them a return on their additional investment.

Credit Card Fees-At the inception of the 2004 Agreement franchisees did not pay any credit card fees. This policy was revised in 2010 so that the franchisee splits the credit card fees with 7-Eleven for in-store sales along the same basis as that of the Gross Profit.

Maintenance—Franchisees signing the 2004 Agreement received as part of their 50/50 split the services of SEI personnel to negotiate and administer monthly maintenance contracts with the various service providers. In 2011, SEI elected to outsource the administration of maintenance to FM

continued on page 56

### continued from page 55

Facility Maintenance, now known as VIXXO. Maintenance costs increased thereafter, particularly on non-contract items, as Vixxo included their upcharge when franchisees had previously received this service at no additional cost, as it was part of SEI's portion of the gross profit split.

Food Service—In 2004, the preparation of hot foods was limited to pizza, beef patties, and chicken (breasts, thighs and drumsticks). Subsequent investments by the company have now led us to food heated by a Turbo Chef/Encore oven, numerous flavors of chicken wings, pizzas, snack items and the assembling of sandwiches similar to that of a QSR. While SEI has made the investment in equipment, its component of the food service program can be deducted on income taxes via depreciation. However, the franchisees' component of the program—labor—continues to appreciate with increases in wages and the time involved in food preparation.

After I was finished, the interviewer looked at me in amazement.

I said that SEI's actions have significantly moved the balance of the Agreement over to their side of the ledger and thus, since they have taken but not given anything in return, I was unwilling to grant them any other concessions. Rather, I was **"FRANCHISEES ARE NOW RECEIV-**ING A DECREASING ROI ON THEIR INVESTMENT, AS MINIMUM WAGE, MANDATED SICK LEAVE, HIGHER MAINTENANCE COSTS AND LOWER GROSS PROFIT MARGINS **DUE TO NUMEROUS INEFFECTIVE PROMOTIONS DECREASE** FRANCHISEE NET INCOME, WHILE SEI INCOME INCREASES."

Eleven (i.e., the ROIs are not "balanced"). I guess that the ROI of the "sweat equity" of franchisees never enters into any of SEI's calculations.

2. Like the FCG interviewer had asked, any concession by SEI in one area (for example, an increase in the gasoline commission) would need to be offset by a franchisee concession of an equal monetary value in another area to maintain the "balance."

With regard to the first point, he fails to consider that franchisees are now receiving a decreasing ROI on their investment, as minimum wage increases, mandated sick leave, higher maintenance costs, lower gross profit margins due to numerous ineffective promo-

tions, etc. decrease

franchisee net in-

come, while SEI has

increased its income

(and ROI) via many

of the points I out-

lined in my FCG in-

terview.

"The 2004 Agreement had a 15-year term, no renewal fee, a 15 percent gross profit fee maximum, no credit card fee, and 25 percent of the gross profit on gasoline. Food service was pizza, beef patties and chicken."

looking to get back all of the items that were taken from us.

Fast-forward to May 2017 and the presentation given by Larry Hughes. His definition of balanced economics was two-fold:

1. Franchisees have a relatively minor investment in the business compared to the capital investments made by the Company and thus should expect a lower return on their investment compared to that of 7-

Moreover, what Larry Hughes and SEI conveniently omit from their arguments is that the company tipped the "balance" of the Agreement heavily in their favor over the past decade and now wants that to become the "new balance point" as we negotiate the 2019 Agreement.

As I stated in the title, "Balance is in the Eyes of the Beholder."

This is my opinion and I welcome yours.

continued from page 46

cation in Spokane, Washington on July 27,

reported Convenience Store News. • Hv-Vee plans to open a new super-sized convenience store format—8,880 square feet—featuring a Market Grill restaurant, a Starbucks coffee shop, prepared meals and a smaller selection of its produce, meat, dairy and other traditional grocery options, reported the Pioneer Press. • Dunkin' Donuts recently opened a new location inside Hard Rock Hotel & Casino Las Vegas in partnership with travel industry retailer Hudson Group. This new restaurant marks the first Dunkin' Donuts ever to be opened in a Hard Rock Hotel & Casino and will serve as the brand's 27th restaurant to open in the state of Nevada. • The new generation of refrigerated plant milks—with almond milk and novel blends leading the dairy-free charge—represent far more dangerous competition to dairy milk than the soy milks of yore, reveals a new study by *Packaged Facts*. • Gilbarco Veeder-Root recently announced the successful processing of the first U.S. EMV "chip"

transaction at a fuel dispenser, utilizing Gilbarco's Passport Point-of-Sale and Encore fuel dispensers on the First Data network. Digital sales at Panera Bread Company those made via mobile, web, or kiosk—have surpassed \$1 billion on an annualized basis and could double in 2019, the company said. As of the end of Q1 2017, system-wide digital sales were 26 percent of total company sales—the highest rate in the restaurant in-

dustry outside of the pizza segment. • The average amount of time viewers spent watching **video ads** has increased across the

board by 19 percent, reveals a new study by Extreme Reach. The report, which compares video ad serving metrics from Q2 2016 to Q2 2017, finds evidence that advertisers are putting out better video content and consumers are responding in kind. • Although lottery sales in Massachusetts dipped 2.7 percent to \$5.093 billion, the amount of money flowing to the state's cities and towns reached record heights, according to the Massachusetts State Lottery Commission. Net profit was up 4.6

continued on page 64





### 18% Rebate On Top 15 **Unilever Novelty Items**

SLIN	Description	
190557	Magnum Double Caramel Bar 3.38 oz	
190088	Good Humor Giant King Cone 8z oz	
190164	Klondike Mrs Fields Ice Cream Sandwich 6 oz	
190496	Good Humor Oreo Ice Cream Bar4 oz	
190081	Good Humor Strawberry Shortcake Bar 4 oz	
190472	Klondike Choco Taco 4 oz	
191378	Good Humor Giant Vanilla Ice Sandwich 6 oz	
190019	Good Humor Reeses Peanut Butter Cup 3.3 oz	
190394	Klondike Original Bar 5.5 oz	
190443	Good Humor Oreo Cone 4.2 oz	
190206	Magnum Double Chocolate/Vanilla Bar 3.04 oz	
190560	Magnum Almond Bar 3.38 oz	
190822	B&J Pint Slices Cookie Dough	
190690	Popsicle Sponge Bob 1.8 oz	
190671	Klondike Oreo Ice Cream Sandwich 4.5 oz	

### 6% Rebate On Top 14 Ben &

SLIN	Description	-
190395	B&J Half Baked Pint	
191112	B&J The Tonight Dough Pint	THE #1 SUPER
190003	B&J Choc Fudge Brownie Pint	I STRATUM IPP OR
190002	B&J Chocolate Chip Cookie Dough Pint	
190001	B&J Cherry Garcia Pint	NATIONALLY
190155	B&J Strawberry Cheesecake Pint	
190556	B&J Steven Colbert Americone Dream Pir	nt
190004	B&J Chunky Monkey Pint	
190551	B&J Phish Food Pint	
190737	B&J Boom Chocolatta Core Pint	
190351	B&J Everything But ThePint	
190006	B&J Peanut Butter Cup Pint	
191099	B&J Salted Caramel Core Pint	
190197	B&J Brownie Batter Core Pint	

### 6% Rebate On Top 10 Breyers Items

SLIN	Description	
190239	Breyers Oreo Pint	
190647	Breyers Reeses Pint	
190350	Breyers Butter Pecan Pint	
190360	Breyers Natural Vanilla Pint	
190352	Breyers Chocolate Pint	$\mathcal{R}$
190362	Breyers Strawberry Pint	1
190807	Breyers Vanilla 48 oz	1
190804	Breyers Neopolitan 48 oz	A.
190899	Breyers Chocolate 48 oz	
190371	Breyers Oreo Ice Cream 48 oz	



### Vermont's Finest &JERRY'C



GP\$	GM%
51.50	50.1%
1.50	50.1%
51.50	50.1%
51.10	55.1%
51.10	55.1%
51.01	51.0%
50.78	55.8%
51.10	55.1%
51.10	55.1%
51.25	50.3%
51.50	50.1%
51.50	50.1%
1.50	50.1%
60.88	58.7%
1.37	54.9%

i Je	erry
GP\$	GM%
2.48	41.5%
2.48	41.5%
2.48	41.5%
2.48	41.5%
2.48	41.5%
2.48	41.5%
2.48	41.5%
2.48	41.5%
2.48	41.5%
2.48	41.5%
2.48	41.5%
2.48	41.5%
2.48	41.5%
2.48	41.5%

GP\$	GM%
51.41	40.5%
51.41	40.5%
1.27	42.5%
51.27	42.5%
1.27	42.5%
51.27	42.5%
1.92	32.1%
51.92	32.1%
1.92	32.1%
1.92	32.1%









# Franchisees Celebrate 42 Years At NCASEF Annual Convention!

The two winners of the National Coalition's Big Car Giveaway walked away with a BMW 320i Series 3 sedan and a Chevy Malibu with wifi, and Swim Across America and St. Jude Children's Hospital received \$75,422 in donations at the NCASEF's 42 Annual Convention, held July 17-21 at Caesars Palace in Las Vegas.

Over 1,000 franchisee adults and 600 vendors participated in the convention, which featured over 300 booths and 60 Major Sponsors, led by Diamond Elite Sponsors Anheuser-Busch and Coca-Cola, and Diamond Sponsors McLane and Pepsi.

Almost \$50,000 was raised at the Joe Saraceno Charity Golf Tournament at Rhodes Ranch Golf Club on the first day of the convention. The rest of the donation amount was raised during the Charity Fundraising night on the second day of the convention, when FOAs donated and individual franchisees placed bids on live auction



items like trips. tablets and other electronics.





**DIAMOND ELITE** Anheuser-Busch Coca-Cola

DIAMOND McLane Pepsi

PLATINUM Nestle USA Vixxo

GOLD MillerCoors Red Bull

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### BRONZE

AdvancePierre Foods Altria Group Aon Argo Tea Barbot **Bic Consumer Products Constellation Brands** Ecolab Kan Pak Kretek Logic Technology Monster **Mother Parkers** Tea & Coffee Pabst Brewing Perfetti Van Melle **RJ Reynolds Ruiz Foods** SMS Assist Snyder-Lance Space Jam Juice Swedish Match Swisher International Thanasi Foods Vilore Foods Vital Pharmaceuticals Bang/VPX



**Congratulations To** Franchisee Car Winners Mukesh Mandania from San Diego and Teeto Shiragee of South Florida!

donation for Swim Across America, which supports cancer research, and Elizabeth Stansbury accepted for St. Jude Children's Hospital, which supports cancer treatment and recovery at no cost to patients and their families.

At the Double Down Trade Show—the major highlight of the four-day convention-franchisees were treated to the new products of over 200 vendors, and were able to sample, then order products for their stores and earn entries into the Big Car Giveaway. Every 10 orders equaled one entry into the raffle.

The NCASEF thanks all of our Major Sponsors and Exhibitors involved in the convention for their continued support of the national franchisee organization. Without the support of our valued vendors, the NCASEF would not be able to represent the interests of franchisees, or communicate with 7-Eleven, Inc. for the betterment of the system.



CEO Rob Butcher accepted the



Franchisees enjoyed an employment law seminar by California Labor Attorney Bobby Rupal, and flocked to the always-popular Legal Seminar by NCASEF legal counsel Eric Karp. Mark Stinde's SEI Asset Protection Seminar and Alicia Howell's SEI Accounting Update seminars proved highly popular for franchisees for the second year in a row.



### 2017 EXHIBITORS +RED ELIXIR

5-Hour Energy Acosta AdvancePierre Foods Advantage Sales & Marketing Advantage Solutions Ajinomoto Windsor Altria Group Dist. Anheuser Busch Aon Risk Services Argo Tea Atkinson-Crawford Sales Barbot Insurance BIC **Big Ideas Marketing** Blu/Fontem Ventures Blue Bunny Ice Cream Bon Appetit Boston Beer Capital Cups Chelan Fresh Marketing Choice Foods/Rise Baking Coca-Cola **Constelation Brands** Cookies United Country Archer Beef Jerky CROSSMARK Convenience Dean Foods **Dream Water** DS Tiger DTT Eastland Food Ecolab **EPIC** Provisions Farmer's Pantry Fiji Water FitPro USA **Forte Product Solutions** General Mills Glanbia Gnarly Jerky Good Times Tobacco good2grow HALFPOPS Heineken USA Hemp2o InComm Inventure Foods Jack Links Beef Jerky Johnsonville Sausage Kan Pak Kauai Natural Artesian Water Kellogg's Kerry Convenience/ Insight Beverages Kraft Heinz Company Kretek La Colombe Liggett Vector Brands Lil' Drug Store Products

Logic Technology Lori Tellerud Dr Pepper Snapple Lynco Products MaMa Rosa's Mars Chocolate/Ice Cream/ Wrigley McLane MegaMex Foods/Hormel MillerCoors Mondelez MONSTER Energy Mother Parkers Tea & Coffee Nation Coalition National Beverage National Tobacco Nature's Bakery Nestle USA New Age Beverage Niche Gourmet Nitey Leash Nova Dist./Tarbar **NVE Pharmaceuticals Original Gourmet Food** Pabst Brewing PepsiCo Perfetti Van Melle Promark Raffle Coins Redemption RAITMS/RJR Red Bull North America Refill It **Ruiz Foods S & G DISTRIBUTORS** Sapporo USA Schnair Sales & Service SEI Accounting SEI Asset Protection Shine Smokehouse Jerky SMS Assist Snagajob Snyder's Lance Solar Eclipse Glasses Space Jam Juice Sparkling ICE Swedish Match North America Swim Across America Swisher International **TABASCO** Chocolate Thanasi Foods The Hershey Company Tower Isles Frozen Foods True Drinks/AquaBall TSN West Uptime Energy Utz Quality Foods Vilore Foods Vixxo **VOSS Artesian Water** VPX/Bang/Redline





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assets in petroleum refining, renewable fuels, asphalt, logistics, wholesale marketing operations and convenience store retailing.

### **Amazon/Whole Foods** 'Terrifies' Competition

Amazon's recent takeover of Whole Foods has other grocery chains very worried, mainly because introducing a player into the market that doesn't care about profit margins is going to be devastating to competitors who have to, reported CNBC. Competing with Amazon, the article states, is terrifying for any incumbent business because Amazon's executive team operates on a radical model whereby the company's overall net income is nearly zero quarter after quarter. While Apple, Google, Microsoft, and Facebook hire lawyers and accountants to amass vast stockpiles of cash legally held in overseas tax haven subsidiaries, Amazon simply chooses to barely accumulate any cash at all.

"Whole Foods under Amazon's stewardship spells trouble for everyone else in the grocery business."



That's an enormous problem for every grocery chain in America, which already operate on razor-thin margins. According to the article, a Whole Foods under Amazon's stewardship will almost certainly accept lower profit margins than it does as an independent chainand that spells trouble for everyone else in the grocery business.

### **SEI Ends ATM Surcharge Fees**

FCTI Inc., which is owned by SEI parent company Seven & I Holdings, recently signed a multi-year agreement with MoneyPass to provide surchargefree ATM access at more than 8,000 7-

Eleven locations in the United States. MoneyPass access rollout began in August and is expected to continue through Q1 2018. continued on page 68

### **Play The Name Game!**

Look carefully at each page in this issue. Somewhere in this magazine a line is hidden that contains the words \$Name Game Winner + person's name + city\$. If you find this line, and it contains your name, call AVANTI's Offices at 215 750-0178 before the next magazine is published, and win this issue's total. NCASEF Members only.



sion's first net profit over \$1 billion in its 45-year history. Sears Holdings recently announced the launch of Kenmore products on

**Amazon.com**, as well as the integration of the full line of Kenmore Smart appliances with Amazon Alexa. Kenmore Smart connected room air conditioners integrated with Alexa are now available on

Amazon.com. • Walgreens is scrapping its takeover of rival Rite Aid, and instead will buy a smaller piece of the drugstore chain, after the original deal was doomed by U.S. antitrust problems, reported *Bloomberg*. Dallas-based Alon USA Energy, the largest 7-Eleven licensee in the U.S., plans to cut 92 jobs at its headquarters after being acguired by Delek US Holdings, reported the Dallas Morning News. • In at least three major cities—Philadelphia, Denver and San Francisco—library employees now know how to **use the drug naloxone to** help reverse overdoses, reported CNN. Their training tracks with the disastrous national rise in **opioid use** and an apparent uptick of overdoses in libraries, which often serve as daytime havens for homeless people. • Millennials are buying from Amazon at a higher rate than their older or younger generational counterparts, with

79 percent reporting a purchase within the past month, according to a new report from Yes Lifecycle Marketing. • C-store chain Sheetz recently launched the GED-Works program—a comprehensive program that is free for Sheetz employees who want to earn their GED credential at Sheetz corporate and store locations. Sheetz is offering the program to employees in its more than **550 locations** across Pennsylvania, Maryland, Virginia, West Virginia, Ohio and North Carolina. • The global beverage industry is expected to reach an estimated \$1.9 trillion by 2021 and is forecast to grow at a compound annual growth rate of 3.0 percent from 2016 to 2021, according to research by Lucintel. Best Buy has created a new service

continued on page 68

### PREMIUM HANDMADE CIGARS LAST YEAR, OVER 1,000 7-ELEVEN STORES TOOK ADVANTAGE OF THE GROWING OPPORTUNITY IN PREMIUM CIGARS AND ENJOYED THE BENEFITS OF A HIGHER-MARGIN PRODUCT.



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### **Legislative Update**

### Government Relations: If You Don't Play, You Can't Win!

By Scott Wilk, California State Senator, 21st Senate District

During my five years in the California Legislature, I noticed that the legislative agenda is big labor, big business and always-bigger government. Unfortunately, the small business owner's voice is not heard in Sacramento, Washington, D.C. and probably other state capitols, as well.

That's too bad because in California small business makes up nearly 97 percent of all businesses. So often we hear about iconic California companies like Disney, Amgen and Apple, but the truth is small business employs nearly two out of every three workers.

Government has immense power and you have to be engaged in the political process to protect your business. If you are coming to the capitol for the first time to lobby on an issue, then you've probably lost. Like everything else in life, it's about relationships!

7-Eleven franchisees have a tremendous advantage as everyone has been to a store and, I'm guessing, had a positive experience. When I was young my parents would take a family walk on summer evenings. The highlight of the night would be a Slurpee at our neighborhood 7-Eleven.

7-Eleven's reach is immense. The company's ranking in retail foot traffic is 15th overall, shopping 5th and gas stations & convenience stores 2nd. 7-Eleven has 10,000 stores in North America and 1,200 in California.

Why is this important? Because there is a 7-Eleven store in every congressional district and nearly every state legislative district in the nation—your customers are the politicians' customers!

Politics is like the state lottery—if you don't play, you can't win! There are many things you can do that have an impact that cost you zero dollars.

Social Media: Elected officials communi-

cate on many social media platforms including Facebook, Twitter and Instagram. Following your legislators and engaging them or sharing their content will allow them to come to know who you are.

Attend a Town Hall: Legislators typically hold community meetings to hear from their constituents. This gives you a forum to make the legislator aware of your issues. If they



"Attend a town hall. contact your legislator using letters, emails or phone calls, invite your representatives to visit your store, get your customers to contact their representatives, and belong to your association and political action committee."

have been a good advocate for small business, go and publicly praise them. Believe me, they will remember that!

Contact Your Legislator Using Letters, Emails or Phone Calls: In the California Legislature we vote on over 2,000 bills a session, so legislators don't have an opinion on every bill. Therefore, it's important to weigh in on bills that affect your business. Personally, I receive a print out every week on who has contacted my office.

Invite Your Representatives to Visit Your Store: I visit local businesses and non-profits on a regular basis. So invite your rep to see what happens behind the counter. This gives you an opportunity to educate your legislator and how the burden of high taxes and over-regulation adversely affect your business. Many of the bad bills coming out of Sacramento are related to employment law. A tour will give the elected a first-hand view that your employees are part of a team, not an adversary.

Get Your Customers to Contact Their Representatives: The average 7-Eleven has 1,000 visitors per day. If just 3 percent of your customers contacted their legislators, you could move the needle on public policy.

Belong to Your Association and Political Action Committee (PAC): Your association is there to keep you informed on the latest laws and legislative advocacy. This allows you to stay in compliance, as well as try to stop bad proposals BEFORE they become law. Of course, contributing to your PAC helps your cause as well. Former California State Assembly Speaker Jesse Unruh stated, "Money is the mother's milk of politics."

Unfortunately, too often politics is a zero sum game. If you don't play, you can't win. A small investment in time and money in government relations can be the difference between a thriving business or having to close your doors.

So if you haven't been active in advocating and supporting your industry, now is the time to lend your voice and your peers' to protect and promote your business!

STATE SENATOR SCOTT WILK can be reached at swilk@wilkforca.com. 661-263-8943 or www.gotwilk.net



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Bring in new customers with one of the fastest-growing all-natural teas<sup>2</sup>

Nielsen Global Health & Wellness Survey, Q3 2014: Younger consumers endorse healthy foods with a willingness to pay a premium. <sup>2</sup> Argo Tea is up +34% in the past 52 weeks. IRI Total \$ Sales, MULO + C, December 25, 2016.

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At the completion of the roll out, MoneyPass said it will have an estimated 33,000 surcharge-free ATMs in the United States. "Partnering with Money-Pass aligns with our focus of delivering ATM programs that provide incremen-

tal value and increase foot traffic to our customer's locations," said Jeffrey Wernecke, Co-CEO of FCTI. "We are pleased to begin offering MoneyPass surcharge-free ATM access on FCTI's ATMs at 7-Eleven."

### SPECIAL NACS **Membership Offer E R FOR NCASEF MEMBERS**

The National Association of Convenience Stores (NACS), in partnership with the National Coalition of Associations of 7-Eleven Franchisees, is now offering a special membership to NCASEF members at the **reduced price of \$40**—an 80 percent discount off of the starting membership rate of \$200. The NCASEF NACS Membership Program offers industry-specific programs and services, as well as traditional association benefits to help you compete and succeed. The benefits of the special NCASEF NACS Membership Program include:

- Discounts to all NACS events.
- Discounts on all NACS training, educational, and operational products.
- Access to NACS Help Desk, an information resource that provides answers to retailer member questions and facilitates greater industry connections.
- Full voting rights as a NACS Domestic Retail member.



- NACS Daily News e-newsletter.
- Potential for consideration as NACS Board or Committee Member.
- One copy of NACS Magazine (monthly publication).

• Congressional and federal agency representation through the NACS Government Relations team.

• And more!

To sign up, all you need to do is complete the one-page membership application distributed by your FOA and scan and e-mail, fax, or mail it to NACS.



If you have questions about NACS membership for NCASEF members, please contact NACS Vice **President of Member** Services Michael Davis at mdavis@nacsonline.com or (703)-518-4246. You may also contact NACS **Retail Membership Man**ager, Eboni Russell, at erussell@nacsonline.com or (703) 518-4271.

### Seven & i Takes On Amazon

SEI parent company Seven & i Holdings recently announced a partnership with Askul, a mail-order company continued on page 70



### dubbed Assured Living to outfit the homes of

senior citizens with smart-home devices to allow their adult children or other caregivers to check in more easily, reported the *Star* Tribune. • German discount grocer Lidl will open a \$100 million regional headquarters and distribution facility in Cartersville, Ga., late next year, marking its fourth such center in the U.S., reported *Supermarket News*. New York state police have arrested a man for stealing items from a 7-Eleven in the Southern Tier 17 times, reported the *Buffalo* News. The man faces 20 counts of petit larceny. • Visa recently launched its **Cashless Challenge** program, which seeks to push more small businesses—particularly restaurants and food establishments—into updating their digital payment technology, offering up to \$10,000 each to 50 small business owners that are committed to going cashless, reported ABC News. • Starbucks will team with International Rescue and other groups to identify and hire 2,500 refugees to work at its coffee shops in eight European cities over the next five years, reported the Seattle Times. The move is part of a larger global plan to provide jobs for 10,000 refugees by 2022. • Automaker Volvo is going all-electric by 2019, reported NBC News. The company recently announced that all future models will use some form of electric propulsion, whether in hybrid form with

a gas engine or all-battery models. • UPS will freeze a pension plan for about 70,000 nonunion U.S. employees because of esca-

continued on page 82

### **Gain Flings Original 16 count** Laundry Single Unit Dose • SLIN 310267

Gain Original Flings With Oxi Boost and Febreze Freshness are not only EASY and convenient, but make clothes Gain-smelling fresh!

With 50% more of the scent you love (vs. Gain Liquid), plus Oxi-Boost and Febreze, Gain Flings leave clothes with the scent your customers love. We defy you not to take a big long sniff!

Available today through McLane!

### Tide Pods **Spring Meadow 16 count** Laundry Single Unit Dose • SLIN 310270

Give your customers an easy-to-use 3-in-1 laundry solution! Tide PODS® have a detergent, a stain remover and a brightener in the same convenient pack, which equals up to 6 doses of bargain brand detergents.

Tide PODS® dissolve quickly in hot or cold water, and can be used in front and top loading washing machines! It's the all-inone solution your customers are looking for!





that deals in office supplies, reported Nikkei Asian Review. The pair will start a fresh-food delivery service, putting them in direct competition with online retail giant Amazon Japan. The new service, to be called IY Fresh, will use Askul's distribution network and will launch toward the end of November. Its initial operations will be in

Bunkyo and Shinjuku wards of Tokyo, but both companies aim to expand the business to the whole of Tokyo's 23 wards in 2018, and to Tokyo's metropolitan region by around 2020. Users of the service will be able to specify delivery times to the hour.

The service is pitted as a direct competitor to the Amazon Fresh service, which Amazon Japan launched in certain areas of Tokyo in April. Japan was the third country after the U.K. and the U.S. in which Amazon has offered the service.

### **Couche-Tard Acquires** Holidav Midwest C-Stores



Alimentation Couche-Tard Inc. recently announced it has signed an agreement with Holiday

Companies to acquire all of the issued and outstanding shares of Holiday Stationstores, Inc., an important convenience store player in the Upper Midwest United-States, whose assets include over 500 company operated and franchise locations, a food commissary and a fuel terminal. Couche-Tard said in a released statement that this acquisition allows it to once again pursue its journey to become the world's preferred destination for convenience and fuel.

"Seven & i will soon begin a fresh-food delivery service and will compete with Amazon Japan."

The transaction is anticipated to close in the fourth quarter of Couche-Tard's fiscal year 2018 and is subject to customary regulatory approvals and closing conditions. Couche-Tard said

the acquired business is expected to generate earnings before interest, income taxes and depreciation and amortization expense ranging between US\$180 million and US\$190 million on an annual basis.

### **Core-Mark Sales Increase**

In its financial results for the second quarter ended June 30, 2017, Core-Mark Holding Company, Inc. reported net sales increased 3.1 percent to \$3.8 billion compared to \$3.7 billion for the same period in 2016. Non-cigarette sales increased 7.4 percent while cigarette sales increased 1.3 percent. The company said non-cigarette sales increased due primarily to net market share gains, including its June 2016 acquisition of Pine State Convenience, the addition of 7-Eleven Inc. and Wal-Mart Stores, Inc., and incremental food/non-food sales to existing customers.

Core-Mark said candy sales grew 25 percent, driven primarily by sales to Wal-



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mart, which the company began servicing in May 2017. Sales of its Fresh category grew 5.5 percent relative to the comparable period. In addition, both cigarette and non-cigarette sales were impacted by a soft convenience industry sales environment and the expiration of distribution agreements with Circle-K and with Kroger Convenience in 2017.

### **Sunoco LP Reports 2nd Quarter Financials**

Sunoco LP recently announced financial and operating results for the three-month period ended June 30, 2017, reporting that revenue totaled \$2.4 billion, an increase of 13 percent, compared to \$2.1 billion in the second quarter of 2016. The company said the increase was the result of the average wholesale selling price of fuel being 14 cents per gallon higher than last year and additional wholesale gallons sold. Total gross profit declined to \$165 million, compared to \$227 million in the second quarter of 2016, as a result of lower wholesale motor fuel gross profits.

Total merchandise sales increased by 5.4 percent from a year ago to \$608 million, reflecting the contribution from third party acquisitions and new-to-industry locations opened during the last 12 months. Same-store merchandise sales continued on page 78

### Share Your Experience and Expertise

Do you have a store experience, some operational expertise, or thoughts about the 7-Eleven system you would like to share with your fellow storeowners? Avanti Magazine welcomes articles from franchisees interested in communicating their ideas, knowledge, suggestions, opinions, etc. to the franchisee community at large. Please contact Sheldon Smith at sheldon.smith5@verizon.net or 215-750-0178 if you would like to contribute an article to Avanti,

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# **Legislative Update**

continued from page 25

**Member News** 

NBC New York. Prior to signing the law, the minimum age was 19. New Jersey joins New York, which also raised the age to 21 in 2014. The governor had vetoed the minimum age bill in 2016. According to the latest state data in 2017, more than 37,000 high school students in New Jersey smoke, and the number is higher

for students who use e-cigarettes. The annual health care costs directly caused by smoking costs the state \$4.06 billion. The tax rate per pack of 20 is \$2.70, and one percent of the tax revenue goes to the health department to fund and implement anti-smoking initiatives in the state.

Maine has also raised its smoking age to 21 and will adopt stricter regulations on the

sale of electronic cigarettes after lawmakers recently voted overwhelmingly to override the governor's veto, reported the New York Times. Governor Paul R. LePage had called the bill an attempt to "social engineer our lives," saying that if 18-year-olds can join the military and fight in wars, they should be allowed to decide on their own whether to use tobacco. Starting in July 2018, anyone under 21 will not be allowed to buy tobacco products in the Maine, and the new regulations will also apply to devices like e-cigarettes, which are popular among teenagers; hookah pipes; and smoking accessories.

In Oregon, Gov. Kate Brown recently signed legislation raising the smoking age to 21, lending more momentum to a national public health movement that has now registered wins in six states. Oregon joins New York, California, Hawaii, Maine and New Jersey as the only states to raise the age limit from 18 to 21, overriding the objections of the tobacco industry. In each case, bills have passed despite critics arguing that Americans who are able to vote, buy guns, join the military and serve on juries should be able to buy cigarettes. California's law creates an exception for active-duty members of the military.

#### **Massachusetts Considers Taxing Soda & Sugary Drinks**

Massachusetts lawmakers are considering a new tax on soda

#### "MASSACHUSSETTS' SODA TAX **CALLS FOR HIGHER TAX ON HIGHER SUGAR CONTENT.**"

and other sugary drinks, reported CBS Boston. The higher the sugar content, the more money residents will

pay. For drinks with less than 5 grams of sugar, there would be no tax. Drinks with 5 to 20 grams of sugar would be hit with a tax of a penny per ounce, and beverages containing more than 20 grams of sugar would get an extra 2-cents per ounce. For instance, a 20-ounce regular Coke has 65 grams of sugar and would cost an extra 40-cents. Tax proponents said the revenue would be invested in public health programs, especially those aimed at children. Opponents of the tax said not only will a soda tax hit consumers, it will also cost jobs and hurt businesses, and send people to neighboring states to shop. The bill's sponsor said it would raise \$368-million dollars a year.

#### **Delaware Passes Tobacco & Alcohol Tax Hikes**

Delaware lawmakers recently raised taxes on alcohol, cigarettes and vaping products as part of their solution to the state's \$400 million budget gap, reported The News Journal. Combined, the proposals would raise \$16.8 million for the next fiscal year. The increases would take effect in September.

The tax on cigarettes would increase by 50 cents a pack; Governor John Carney had pushed an increase of one dollar. Ecigarette products would have a new 5-cent tax, and other tobacco products would also be taxed higher. Those tobacco taxes would raise about \$11.6 million.

The alcohol tax increase would bring in \$5.2 million. Here's how rates would grow from a consumer's perspective: on a sixpack of beer, from 9 cents to 15 cents; on 750 milliliters of wine, from 19 cents to 32 cents; on 750 milliliters of spirits, from 74 cents to 89 cents. Brewers, distributors and liquor store owners had protested the tax increase, arguing it would hurt their competitiveness with other states.

#### **Judge Okays Cook County Soda Tax**

An Illinois judge recently lifted a temporary restraining order on the state's controversial penny-per-ounce soda tax, paving the way for retailers to start collecting, reported the Chicago Sun-Times. The tax was supposed to go into effect July 1, but a lawsuit filed by the Illinois Retail Merchants Association and several grocers stalled the tax. The lawsuit claimed the tax is unconstitutional and too vague.

"The only question and duty before this court is to determine if the merchants have set forth sufficient substance in the verified complaint to withstand the county's motion to dis-

continued on page 74



•

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miss," Judge Daniel Kubasiak said, citing the lawsuit. "The court concludes that the merchants have not, and that the county's motion to dismiss must be granted."

County officials have said the tax is needed to pay for services and will improve the public's health over time. "We're disappointed by today's ruling and we're going to consider our legal options," said Robb Karr, the merchants association president and CEO.

#### NACS Joins Lawsuit Against NYC Menu Labeling Rule

NACS, the New York Association of Convenience Stores

(NYACS), Food Marketing Institute (FMI) and the Restaurant Law Center (RLC) recently filed a lawsuit in the U.S. District Court for the Southern District of New



York to stop New York City from prematurely enforcing menu labeling rules requiring calorie and nutrient information prior to a May 2018 compliance date established by the FDA, reported NACS Online. The lawsuit claims that New York's premature enforcement is preempted by federal law.

Mayor Bill de Blasio announced in late May that all New York City chain food retailers offering prepared foods, or "restaurant-type foods," would be required to post calorie counts on menu boards. In addition, chain restaurants and retailers would be required to have full nutritional information, not just calories, for standard menu items available on site, and they would have to post a statement about the daily recommended caloric intake of 2,000 calories. This rule is required for all chain restaurants with 15 locations or more in New York City, affecting approximately 3,000 restaurants and about 1,500 food retailer chains.

#### **State Gasoline Tax Changes**

On July 1, nine states implemented changes to their gasoline tax, reported *CSP Daily News*. Seven states raised their gasoline tax, led by: Indiana (9.9 cents per gallon), Montana (4.5 CPG), Tennessee (4.0 CPG), West Virginia (3.5 CPG), South

Carolina (2.0 CPG), California (1.9 CPG), and Maryland (0.3 CPG). Two states' taxes slightly decreased on this date: Iowa (-0.2 CPG) and Nebraska (-0.3 CPG). Meanwhile, as of July 1, 13 states will have gone two decades or more since raising their fuel taxes: Alaska (47 years), Oklahoma (more than 30 years), Mississippi (28.5 years), Louisiana (27.5), Illinois (27.5), Arizona (26.8), Colorado (26.5), Texas (25.8), Alabama (25.1), Nevada (24.8), New Mexico (24), Delaware (22.5), and Missouri (21.3).

#### Common Sense Menu Labeling Bill Passed By House Committee

The House Energy & Commerce Committee recently passed H.R. 772, "The Common Sense Nutrition Disclosure Act," by a bipartisan vote of 39 to 14, reported NACS Online. During the committee's consideration of the legislation, the bill's sponsors—Reps. Cathy McMorris Rodgers (R-WA) and Tony Cardenas (D-CA)—explained that the issue is not whether caloric disclosure should be required, but how that disclosure takes place. McMorris Rodgers explained that the FDA's menu labeling regulations are a one-size-fits-all approach and create a costly use of retailers' time to comply. Cardenas asserted that the bill was simply about flexibility for businesses and highlighted that it does not limit or reduce calorie information available to consumers.

There were two amendments offered to the bill. The first amendment, offered by the bill's sponsors, would shorten the required compliance timeline under the bill and would give the FDA more flexibility in enforcing the new rule that they would draft under the legislation. The amendment was accepted by a voice vote of the committee.

The second amendment, offered by Rep. Kurt Schrader (R-OR), would stricken the provisions of the bill that would allow establishments who received greater than 50% of their orders remotely (i.e. pizza delivery chains) to post the required caloric disclosure remotely, such as on a website. That amendment failed on a bipartisan vote of 33 to 19.

The House's amended bill now awaits consideration by the full House of Representatives. NACS said it hopes that the House will consider the legislation in September after Congress returns from the August district work period. Similar legislation was passed by the House in 2016, but was not considered by the Senate before the end of the legislative session.

"Thirteen states have gone three decades or more since raising their fuel taxes."





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# Sold Out Golf Tournament For FOA Of Greater LA

The FOA of Greater Los Angeles knocked it out of the park with their sold out annual golf tournament, held June 21 at the Black Gold Golf Club in Yorba Linda, California. The event featured over 160 golfers and raised \$5,711 for the Children's Hospital of Los Angeles. Players competed for awards and the results were:

- 1st Place Team: Anheuser-Busch Michael Cimino, Josh Givens, John Craft and Manjit Singh
- 2nd Place Team: Alta Dena Dan Davis, Carl Reynolds, Jorge Arzola and Matt Carroll
- 3rd Place Team: Macondo Ice Josheph Mejia, Manuel Mejia, Tony Cruz and Lalo Cruz
- Closest to the Pin Winners: Men's Sean Doucett and Women's Amy Jowell of Red Bull.
- Longest Drive winners: Men's Gilbert Moronel of Lagunitas and Women's Amy Jowell of Red Bull.









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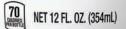
caribbean

green:

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Campbells







## "Sunoco also said it is on track to hand over 1,110 company-operated convenience stores to 7-Eleven before the end of the year."

increased by 1.0 percent during the second quarter, reflecting growth across all of Sunoco's convenience store offerings. Same-store gallons decreased by 2.1 percent as a result of weakness throughout Sunoco's retail geography, particularly on the East Coast partly offset by increased same-store gallons sold in Hawaii. In the Texas oil producing regions, same-store merchandise sales increased by 8.5 percent, and same-store gallons increased 8.7 percent.

Sunoco also said it is on track to hand over 1,110 company-operated convenience stores to 7-Eleven before the end of the year.

## **QuikTrip To Expand Operations In Texas**

QuikTrip (QT) recently announced it is expanding into San Antonio and Austin, Texas. The first OT stores in

#### each city are expected to open in the summer of 2018. QT has

been serving Texas customers in the Dallas/Fort Worth market since 1999, and currently operates 134 stores there. Construction will begin this winter on the first of over 100 stores scheduled for the initial launch in San Antonio and Austin. It has been six years since QT expanded into a new market. In 2011, QT launched its Carolinas division, adding 75 stores in Charlotte, North Carolina and Greenville, South Carolina. The company operates more than 750 stores in 11 states.

#### Philly Tax Makes Soda More Expensive Than Beer

Philadelphia's tax on sugary drinks has made soda more expensive than beer in the city, reported The Washington Free Beacon, citing a new study by the Tax Foundation. The study finds that the 1.5-cent per ounce tax has fallen short of revenue projections, cost jobs, and has forced some Philadelphians to drive outside the city to buy groceries. The study also reveals the tax is 24 times higher than the Pennsylvania tax rate on beer.

The Tax Foundation points out that unlike most cities, Philadelphia passed the tax specifically to raise revenue, not to fight obesity. The city even includes diet sodas in its tax, as a way to raise money for pre-kindergarten programs. However, less than half of the \$39.4 million collected since the tax went into effect on January 1 has gone to education funding. Collections from the soda tax are also well below original projections of \$92 million per year, due to tax avoidance.

# **Florida Struggles** With Skimmers

Credit-card skimming devices at Florida gas stations and stores are on a dramatic rise this year, reported TV news station WUFT. State figures show 315 continued on page 80

# Want to talk to other franchisees?



The National Coalition has Franchise Owner's Association member organizations in all 33 states in which 7-Eleven operates.

To find the FOA closest to you. Visit www.NCASEF.com to contact any one of the 46 local Franchise Owner's Associations nationwide. Want to talk to someone at the national level? Call the NCASEF Vice Chairman in your area:

- Nick Bhullar, Vice Chairman, Board Member, So. California FOA bhullar711@yahoo.com 818.571.1711
- Romy Singh, Vice Chairman, President, Eastern Virginia, FOA 757-506-5926 evafoa@gmail.com
- Rehan Hashmi, Vice Chairman, Vice President, Alliance Of 7-Eleven Franchisees rehan711@vahoo.com 847-845-8477
- National Office nationaloffice@ncasef.com 831-426-4711

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skimmers had been discovered at Florida gas pumps through July 18, compared to 120 skimmers discovered through the first seven months of 2016. That represents a 160 percent increase in the illegal devices used to collect consumers' credit- or debit-card information.



This year's seven-month total already far exceeds the 219 reported devices in all of 2016 and the 169 skimmers found in 2015, according to the Florida Department of Agriculture and Consumer Services. Palm Beach County has the most reported skimmer locations this year with Visit the NCASEF Website

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58, followed by Broward County with 57, Miami-Dade County with 26 and Pinellas and Volusia counties, each reporting 12 devices.

In 2016, the state Legislature passed a law that toughened penalties for credit-card fraud and required security devices on gas pumps, including the use continued on page 82

#### **Eastern Virginia FOA Trade Show Attracts Over 300 Franchisees!**

The Eastern Virginia FOA boasted more than 300 franchisee attendees at their recent trade show at the Hilton Garden Inn in Suffolk, Virginia. Their trade show was inaugurated by SEI senior Vice President Greg Franks and the group donated a check for \$7,111 to Swim Across America during the event.



FOA members presenting a check of \$7,111 to Swim Across America. From left to right: Li'l Drug Store's Mark Gramlich, EVFOA President Romy Singh, EVFOA Board Member Ankit Kordia, EVFOA Board Member Naresh Kumar, Zone Leader Brian Voss, EVFOA Vice President Sanket Acharya, EVFOA FOA Vice President Mohammad Suleman.





NCASEF Vice Chairman Nick Bhullar, Zone Leader Brian Voss, Franchisees Sukhi Sandhu and Jivtesh Gill, and FOA President Romy Singh.



Sukhi Sandhu, Jessica Fisher and Romy Singh.

President Romy Singh, Jivtesh Gill, NCASEF Vice Chair Nick Bhullar, Jessica Fisher, FOA Vice President Sanket Acharya, **Board Member Naresh Kumar, SEI Senior Vice President** Greg Franks, Rahul Patel and Zone Leader Brian Voss.



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of security tape to alert store employees and consumers about pump tampering. This year, the Legislature passed another law making it illegal to possess skimmer-device equipment.

# **Circle-K Launches Global Rebranding Program**

Alimentation Couche-Tard said it will complete the rebranding of all its world-wide gas stations to the Circle K brand by 2018, involving more than 10,000 sites, reported Petrol Plaza. In the last few years the company has acquired the assets of national and international fuel retailers such as CST Brands, Imperial Oil, The Pantry, Ireland's Topaz, Shell in Denmark, and Sevenoil Est OÜ in Estonia, among others. Couche-Tard is now on course to unify all the different brands under one single flag—Circle K. Around 1,100 fuel stations have already been rebranded in Europe, with most of them previously working under the Statoil brand.

# Sheetz Named CSD's 2017 Chain Of The Year

Altoona, Pennsylvania-based convenience store chain Sheetz was recently anointed by Convenience Store Decisions (CSD) as its 2017 Chain of the Year. The c-store trade publication said Sheetz is the first two-time Chain of the Year winner in the award's 28-year history, first winning top company honors in 1994. CSD

wrote, "With an unsurpassed commitment to foodservice and technology, a world-class distribution model

SHEETZ

and a total commitment to its vast employee base, Sheetz Inc. embodies the very best the convenience store industry has to offer."

CSD's Chain of the Year award annually honors a convenience store or petroleum chain that has established itself as a superior retailer and innovator in its markets of operation. Sheetz follows 2016 Chain of the Year winner OuickChek. Other winners of this award include Kwik Trip, 7-Eleven Inc., Krause Gentle Corp., Alimentation Couche-Tard, QuikTrip, RaceTrac, Rutter's, Thorntons Inc. and Maverik.

# **Small Retailers Thrive As Big Box Retailers Take A Hit**

While the big box retailers have taken a beating in recent years, a closer look at the industry's health reveals smaller and local retailers are thriving even in the wake of online shopping, according to new data released by online publication Fit Small Business. The analysis shows that big box stores are responsible for approximately half of the retail liquidations. Payless Shoes, RadioShack and The Limited lead the pack of big box retail outlets closing. On the flip side, small and local businesses are flourishing, typically, at the expense of big box stores.

Key findings include:

• The retail industry is going through a metamorphosis-contrary to the common perception that retail stores are a

dying breed, the analysis shows that the so-called "apocalypse" only applies to large retailers. • Small and local retailers that take advantage of in-store, online and experiential selling are

continued on page 84





ture payments, replacing it with a 401(k) program, reported *Bloomberg*. The shift won't occur until 2023, giving affected workers more than five years to prepare. • The **Coca-Cola Company** recently announced that it's going to discontinue Coke Zero and replace it with **Coke Zero Sugar** to give it an "even better unique blend of flavors," reported Yahoo News. • Pizza Hut announced that it recently surpassed 100 million pounds of food donated to feed those in need through its Harvest Program, which was originated by the company 25 years ago in partnership with Food Donation Connection. • According to new research from Mintel, over half (53 percent) of **U.S. Millennials** (aged 23–40) agree that the more money you have, the happier you are, compared to 38 percent of Americans overall. • Apparently, snorting chocolate is now a thing. For \$24.99 you can buy a 10-serving tin of Coco Loko, a cacao-based powder that you can snort, reported *Forbes*. • America's top five ice cream flavors are Vanilla, Chocolate, Cookies N' Cream, Mint Chocolate Chip and Chocolate Chip Cookie Dough, reveals a new survey by the International Dairy

Association. • Sandwich chain Foods Subway is introducing touch-screen ordering kiosks and a new mobile app in a bid to catch up with places like Panera Bread, which have credited technology with helping fuel sales, reported Bloomberg. **Domino's** announced it has expanded the pizza ordering capabilities for its **Amazon Alexa** skill to offer a customized ordering experience with no saved account or previous order necessary. • The Centers for Disease Control and Prevention's annual report on youth and tobacco found that 11.3 percent of high school students used e-cigarettes in 2016, compared with 16 percent the year before. In addition, just 8 continued on page 86

# 

State and local decision makers continue to target adult tobacco consumers, retailers, and wholesalers with excessive taxes and unfair policies, such as retail bans and advertising restrictions.

#### For more information, contact your AGDC Representative or visit tobaccoissues.com



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thriving. Smaller, more nimble businesses, can cater to shoppers on a personal scale.

• Shoppers want the small-seller experience-shoppers want to save on name brands, yet they're willing to pay for personalized and specialized service.

# Who Makes Up America

The United States' population now stands at 325 million people and roughly 13 percent them are foreignborn, reported WHYY, citing data from the Census Bureau. Figures suggest the percentage of foreign-born Americans is growing fast and approaching the historic high of 14.7 percent set in 1910.

Additionally, the number of first-generation immigrants in the U.S. has jumped 50 percent in the past 15 years, from 26 million to 40 million.

Other interesting facts revealed by the Census data include:

• 11 percent of Americans have at least one parent who is foreign born.

• The vast majority of U.S. residents, 75 percent, are at least two generations removed from their immigrant ancestors.

• The top five nationalities that Americans identified with, when asked to report a single ancestry group, are all European: 8 percent of Americans claimed German ancestry, followed by Irish (5 percent),

"The number of first-generation immigrants in the U.S. has jumped 50 percent in the past 15 years."

> English (4.5 percent), Italian (3.4 percent), and Polish (3.4 percent).

Visit the NCASEF Website

www.ncasef.com

• The fastest growing countries of origin among Americans are in the Middle East and Africa. Iraq leads the pack. Though the number of residents in the U.S. from Iraq is still relatively small-0.06 percent of the population-the Iraqi population in the U.S. has jumped by 214 percent since the Iraq War began. Kenya is second: roughly 68,000

continued on page 86



# **LOCALLY SOURCED SPRING** WATER IS TWICE AS NICE **AT 7-ELEVEN**



**1 LITER** • ED Margin= 62% Promo Margin= 58% Promo Rate= 85% UPSD: 15.2+ on Promo RSW 1L is the #1 selling

item in the water door, fastest selling Single Serve and 1L



1 liter & 700 mL, September 2017-December 2017

Mix & Match

#### 700 ML

- ED Margin= 72% Promo Margin= 73%
- Promo Rate= 81%
- UPSD: 9.8 on Promo
- RSW 700mL is the #1 selling and fastest selling 700mL



Americans claim Kenyan ancestry today, a 179 percent increase over the past 10 years.

# **Little Caesars Self-Service Pickup Station**

Pizza chain Little Caesars recently announced that it has streamlined the process of getting a pizza with a new, customer-focused Reserve-N-Ready service that features the Pizza Portalthe first heated, self-service mobile order pickup station in the quick service restaurant industry. The company said that with the new Reserve-N-Ready service customers just place an order and pre-pay via the Little Caesars mobile app. The app will notify the customer when the order is ready. When the customer arrives at the store, they skip the line and go directly to the Pizza Portal and input a 3-digit pin or scan a QR code. Then, the door on the customer's secured compartment opens, and they take their hot, fresh order. It's that easy. The Reserve-N-Ready system



"Pizza chain Little Caesars has Reserve-N-*Ready, an in-store service* that features the first heated, self-service mo*bile order pickup station.*"

is in test in select stores and will expand to other markets later this year.

# **Loyalty Program** Memberships Reach **Double Digit Growth**

U.S. consumers hold 3.8 billion memberships in customer loyalty programs, according to the 2017 COLLO-QUY Loyalty Census. The 3.8 billion tabulation shows that membership growth continues, but has slowed to 15 percent compared to the 26 percent growth rate achieved in the 2015 Census when total memberships were 3.3 billion.

The new consumer survey research from the 2017 Census shows that 53 percent of U.S. consumers identified "easy to use" as the main reason for participating in a loyalty program, topping "gives me great discounts" (39 percent) and "easy to understand" (37 percent), among other reasons. Conversely, the top reason given for abandoning a program was "it took too long to earn points or miles," a concern cited by 57 percent of respondents. In other key Census results, the retail sector accounts for 1.6 billion reward program memberships, making it the largest slice of the loyalty pie. The biggest driver for active participation within retail is that the program is "easy to understand."

**Oops!** In Vince Emmanuel's article in the last issue of Avanti, "What's Our Incentive To Grow Sales With GGPS?" the 56 percent charge cited in paragraph 3 should have been 52.8%. We apologize for *the misleading statement. (Ed.)* 

#### Visit the NCASEF Website

www.ncasef.com



numbers are the **lowest on record**, the agency said. • Foreign-born individuals in the U.S are just as likely as native born Americans to be **college educated**, with one-third of immigrants holding a bachelor's degree or higher, reported *Forbes*. Of those immigrants that are college educated, 15 percent of them earned a doctorate or professional degree, outpacing native-born Americans. • A national study by skincare brand CeraVe reveals that 80 percent of Americans make at least one or more common mistakes when cleansing their face,

like using bath wash, hand soap or only water. • Online media giant **Thrillist** has chosen Krispy Krunchy Chicken as its favorite fried chicken chain, claiming that its "Chicken's perfectly seasoned and juicy pieces might be the most underrated item in fast food today." - Gas stations and convenience stores are coming together, combining the strength of fuel brand recognition with **new consumer preferences** for a broader buying experience, and boosting profits in the volatile, competitive business of selling fuel to U.S. drivers, reported Bloomberg. The number of 7-Eleven convenience stores in Thailand has topped 10,000, achieving the milestone at a faster pace than in Japan, reported the Bangkok Post. • Wal-Mart Stores is expanding its test of grocery home delivery through Uber to the Dallas and Orlando,

Florida markets, reported Supermarket News. Wal-Mart began testing Uber delivery more than a year ago in Phoenix. • Amazon has introduced Instant Pickup, a free service offering Prime and Prime Student members a curated selection of daily essentials available for pickup in two minutes or less at five of Amazon's fully staffed pickup locations in Los Angeles, Atlanta, Berkeley, Calif., Columbus, Ohio, and College Park, Md.



# **America's** #energy shot for 13 years

PLACE ORDER IN MCLANE VIRTUAL TRADE SHOW: "2017 McLane 5-hour ENERGY 2nd Half VTS" Ship Dates 7/8/17 – 12/28/17. Last order date 11/10/17 Please Limit of (2) racks per store



#### 144 Bottles/Display Item #: 917651 McLane UIN: 813691

Features: Blue Raspberry Extra Strength Contains: 108 Bottles Extra Strength And 36 Bottles Reg Strength

Total Display

Profit

\$285<sup>48\*</sup>

List Cost: \$225.00\* **OI Allow:** \$24.72 Net Cost: \$200.28\*

Net Unit Cost:

\$1.28 Reg St (2/\$6 retail = 57% margin) \$1.43 Ex St (2/\$7 retail = 59% margin)

\*Note: McLane upcharge not included. Individual results may vary. See www.5hourenergy.com for more details 7-ELEVEN is a registered trademark of 7-Eleven, Inc. ©2017 Living Essentials Marketing, LLC. All rights reserved.



We deliver the strongest, most balanced and diverse portfolio in the industry, backed by an innovative, results-driven Trade Marketing team. Contact your RAI Trade Marketing Services representative or visit EngageTradePartners.com to learn more about our portfolio and new 2017 retail programs.

SURGEON GENERAL'S WARNING: Smoking By Pregnant Women May Result in Fetal Injury, Premature Birth, And Low Birth Weight.



# WARNING: This product can cause gum disease and tooth loss.

VUSE contains nicotine extracted from the tobacco plant. Nicotine is addictive, and no tobacco product has been shown to be safe. ©2017 RJRTC (20), ©2017 ASC, LLC. (20), ©2017 SFNTC (20), ©2017 RJRVC CIGARETTES, MOIST SNUFF

#### YES W.E. CAN

SEI recently announced all three finalists of its franchise give-away contest targeted exclusively to women entrepreneurs will win a 7-Eleven store. Winners Alyson Rae Lawson of Dallas, Texas, Avalon Young of Castle Rock, Colorado, and Evelyn Scott of Chesapeake, Virginia, will each receive a waiver of the franchise fee, valued at up to \$190,000, to franchise any 7-Eleven convenience store available in the continental United States. All have indicated they hope to select locations that are close to their homes.



To qualify for the Women's Initiative competition, entrants had to be 21 years of age or older, a U.S. citizen or permanent resident, have excellent credit and at least three years of leadership, retail or restaurant experience. Contestants went through the same qualification process as all 7-Eleven franchise applicants including interviews, credit evaluation, a leadership test, and preparing a business plan and budget.

The three finalists were flown, all expenses paid, to the company's home office in Irving, Texas, to interview with 7-Eleven President and CEO Joe DePinto. The finalists were selected from seven semi-finalists who went head to head in a competitive online video contest for the chance to make it to the final round. SEI said it will donate \$10,000 to the charity selected by each winner. The charities align with Project A-Game, a 7-Eleven grant program that funds youth programs focused on education, fitness, safety and hunger relief. porate social responsibility plan, it hopes to reduce energy use by 20 percent from a 2015 baseline by 2025 and has already reduced annual greenhouse gas emissions by approximately 300,000 "7-Eleven will metric tons by implereceive an award for menting efficiency its improved energy measures in its store efficiency in lighting, locations globally. energy management, and HVAC.

#### NEW SINGLE ORIGIN COLOM-BIAN COFFEE

liance Certified coffees in making its biggest produc sustainability with the switch to a new Rainforest Alliance Certified single-origin Colombian coffee. Introduced in June, the new brew will replace the Colombian

# **Member News**





#### 7-ELEVEN EFFICIENCY SUCCESSES

7-Eleven was recently chosen to receive an award for its energy consumption reduction and improved efficiency by the 2017 Alliance to Save Energy Stars of Energy Efficiency program, reported SmartEnergy-

Decisions.com. The company will be presented at the alliance's award dinner on September 14 with the Built Environment award for its 21 percent decrease in electricity use in store operations over the past seven years.

> SEI achieved this reduction by installing LED lighting, energy management systems and high-efficiency HVAC units. According to 7-Eleven's corresponsibility plan, it hopes ergy use by 20 percent from a

After introducing two Rainforest Alliance Certified coffees in six months, SEI is making its biggest product commitment to



coffee now offered on the hot beverage bar, and is the retailer's first permanent coffee variety to switch to sustainable sourcing. With the addition of the certified single-origin Colombian coffee as a permanent offering and other sustainable limited-time varieties in the future, between one-third and one-half of the 7-Eleven coffee lineup will be Rainforest Alliance Certified.

#### DALLAS COWBOYS COLLECTIBLE CUPS

To kick off the 2017 Dallas Cowboys season, participating 7-Eleven stores in Texas will release a series of seven collectible cups. The first six cups will feature some of the team's most popular players on co-branded Big Gulp/Slurpee cups. Suggested retail price of the limited-edition cup is \$1.99 and may be filled with either a fountain or

frozen Slurpee drink. Collectible cups are only available for a limited time. A

cups are only available for a limited time. A new cup will be released each week for continued on page 90





seven weeks. Which player is featured will not be revealed until the collectible cups hit store shelves each week. The release of individual player cups will culminate with a group version of the cup featuring all six Cowboys players. Like all its proprietary beverages sold in a cup, the Dallas Cowboys cups count toward the 7Rewards customer loyalty program.

#### **MILLIONS OF FREE SLURPEES ON** 7-ELEVEN DAY



turned 90 on July 11, and SEI celebrated this milestone birthday by giving away

7-Eleven

millions of free Slurpees. Continuing the tradition that started on the 75th birthday in 2002, participating U.S. stores gave away an estimated 9 million free small Slurpee drinks from 11 a.m. to 7 p.m. local time, on 7-Eleven Day. Slurpee fans were able to try the new Cotton Candy flavor or one of their favorites.

Slurpee Week continued the summer celebration, when Slurpee-lovers who pur-

# Advertiser's Index

Altria83	Diageo Guinness21	Living Essentials
	Don Miguel14	-
Argo Tea67	Dr Pepper10	Mars Ice Cream
Blue Bunny/Wells23	Edward Marc81	Maruchan
Blue Diamond63	Giardelli95	McLane
Bug Juice	Graze16-17	Mondelez
Campbell's77	Green Dot52	Nestle Ice Cream
Chobani36	Hormel29,73	Nestle Professional
Coca-Colacover 2	Kellogg's13	Nestle Waters
Dean Foods31	Kretek71, cover 4	P&G

n Miguel	14	Logic Ecig
	10	
ward Marc	81	Maruchan
rdelli	95	McLane
ıze	16-17	Mondelez
en Dot	52	Nestle Ice Cream
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logg's	13	Nestle Waters
tek	71, cover 4	P&G

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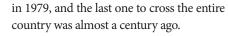
chased seven Slurpee drinks July 12-18 and scanned the 7-Eleven mobile app received 11 Slurpee drinks free.



ongoing Buy 6-Get 7th Free 7Rewards offer.

#### **7-ELEVEN ECLIPSE** SUNGLASSES

Sun-worshippers not wanting to be left in the dark when the "Great American Eclipse" crossed the U.S. were able to hit 7-Eleven stores for special-and safe-sunglasses to view the August 21 phenomenon. Available in a two pack and single pack, the "Explore Scientific Sun Catcher" solar eclipse glasses offered by 7-Eleven were approved for viewing by the American Astronomical Society (AAS). 7-Eleven was one of a handful of U.S. retailers listed on the AAS website selling glasses with the ""SO 12312-1" seal, indicating they met international safety standards for filters to view the sun directly. The last total solar eclipse visible in the U.S. occurred



Visit the NCASEF Website

www.ncasef.com

#### 7-ELEVEN'S & JONES SODA'S SUMMER PROMOS

7-Eleven kicked off the summer beverage selling season by teaming up with Jones Soda for several promos and regional programs. 7-Select Premium Sodas crafted by JONES, including the 7-Eleven Sour Patch Kids Watermelon flavor, were promoted at participating national locations with a summer-long 2 for \$2.22 offer. Also, building upon the success and enthusiasm of the current Green Apple Big Gulp program and the 2016 Orange & Cream Slurpee drink, the company aunched a FuFu Berry Cane Sugar Slurpee program across approximately 400 Pacific Northwest 7-Eleven locations. The new Slurpee drink was available through the summer, starting in early June, and was fully supported by a billboard campaign around Seattle featuring the tagline, "What The FuFu?!"



Swisher International.

Unilever Good Humor/

Breyers ...

Whitewave Foods.

Whitewave.

Wrigley...

Windsor ....

Vixxo.

...5,58,65

..3.4.57

.cover 3

.48

Pepsi Ouaker ......38,46,84,97

Revnolds American ......43,88

..19

..92

..32-33

..44-45

...79.97

...91

...7.75

...26

Perfetti Van Mele.

Precise Nutrition..

Seneca..

Shamrock...

Spectrum

Simply Orange ....

Swedish Match.

Smoky Mountain.....

..87

....50-51

.....25

..40

....12

...54

..6,69

.....85

# **Older Cars? STP High Mileage Oil** Treatment + Stop Leak

- Extra protection for cars over 75,000 miles
- The #1 new product in automotive additives
  - STP HIGH MILEAGE **OIL TREATMENT** + STOP LEAK 15 ounce,

20% introductory discount 45% margin **SLIN 200472** 





WIPES 10 IN x 15 IN (25.4 cm x 38.1)

# AC Warm? **Boost It With EZChill!**

NO TOOLS

READY TO USE

- A simple all-in-one recharge system for car air conditioners
- No tools required
- Also seals leaks in hoses, gaskets and O-rings

EZ CHILL A/C **REFRIGERANT RECHARGE** 10.25 ounce, 6 per case, \$5 discount per case, 57% margin Available only in FL and TX **SLIN 207531** 

12 count, 20% introductory discount 45% margin **SLIN 203938** 

# Serious Car Enthusiast? **STP Racing Series Octane Booster**

 Cleans fuel injectors and lubricates upper cylinder • 16 fl ounces treats 18 gallons of fuel Maximizes horsepower

> STP RACING SERIES **OCTANE BOOSTER** 16 ounce, 20% introductory discount, 45% margin **SLIN 200587**





# Squeaky Turns? **STP High Mileage Power** Steering Fluid + Stop Leak

Extra protection for cars over 75,000 miles

**STP HIGH MILEAGE POWER STEERING FLUID + STOP LEAK** 15 ounce, 20% introductory discount, 45% margin **SLIN 206178** 



Ready

То

Drink





**Know Why Your Customers Ask** For Vital 4U? Because It Sells and Sells and You Never Have It In Stock.



#### 12 Count Display SLIN# 221006 UIN# 218263



Vital 4U® is represented by C/Valet nationwide in the convenience store trade. Contact Dave Arensdorf at darensdorf@cvalet.com or for more information on our programs go to cyalet.com

Visit childrensmiraclenetworkhospitals.org



# 

# **Spectrum Unveils** On The Go Automotive

Spectrum is offering franchisees incredible discount deals through McLane or DSD on the latest On-The-Go Automotive Technologies from Sep-

- tember 1 to November 30: • Armor All Ultra Shine Wash Wipes
- Armor All Ultra Shine Wax Wipes
- STP High Mileage Oil Treatment + Stop Leak
- STP High Mileage Power Steering Fluid + Stop Leak
- STP Racing Series Octane Booster
- EZ Chill A/C refrigerant recharge **New Armor All Wash**

Wipes and Wax Wipes provide the latest innovation and technology in the Appearance Products category. No hose, soap, or bucket needed.



Whether your city or town has water restrictions, or you are an apartment dweller with no access to a hose, the Armor All Wash Wipes and Wax Wipes allow anyone to

clean and wax a vehicle in a few minutes and restore it to an original show room shine.

With the average age of a vehicle on the road today averaging 11.5 years and 70,000 miles, STP offers a line of High Mileage products. STP STP High Mileage Oil Treatment + Stop Leak is the #1 new product in automotive additives that addresses the older vehicle population." Companion product STP High Mileage Power Steering Fluid + Stop Leak provides extra protection for steering systems in older cars.

**STP Octane Booster Racing Series Octane Booster** is scientifically engineered to deliver results for the serious enthusiast. It's



Update your auto section with on-the-go

automotive technologies.

high fructose corn syrup, no artificial colors, and no artificial flavors. Each recipe is created by combining delicious, classic flavors with wholesome, high-quality ingredients to produce one-of-a-kind snacks. Plus, every Graze snack is nutritionist approved and perfectly portioned so you can get excited about snacking on something tasty!

# **VENDOR FOCUS**

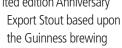
formulated to help maximize horsepower; reduce knocks, pings and hesitation due to auto-ignition; clean fuel injectors; and lubricate upper cylinder.

EZ Chill, available only in Florida and Texas, is a great new product addition for 7-Eleven auto sections. Now customers who have warm air blowing in their AC System can use a simple all-in-one recharge ELEBRATIA

system to get cool air back in their AC system. This product not only recharges a system, but also seals all leaks due to older hoses and couplings being on the vehicle.



In October Guinness will celebrate the 200th anniversary of the brand's arrival in the United States. To pay tribute to the occasion, the brand will introduce a commemorative lim-



200 YEARS WAMERICA

Stock Guinness' new 200th USA anniversary packaging

ited edition Anniversary

records of 1817 and feature Guinness Draught in a Special Edition Can celebrating the famed Guinness campaigns of the 1950s. Additionally, all Guinness variants have new packaging that includes tasting notes, ABV and a nutrition information panel with

continued on page 94

# **BETTER-FOR-YOU GRAZE SNACKS EXCLUSIVE**

Graze is a snack company on a mission to make the good choice the exciting choice. From now through February 21, 2018, Graze 2-0z. wholesome snacks will be available exclusively at 7-Eleven on a 50 percent margin at retail. Flavors include the popular Salted Caramel Chocolate Cookie, Sweet Memphis BBQ, and Veggie Protein Power.

Graze was started by seven friends in the UK who were looking for a better way to snack, but couldn't find options that were healthy and tasty. So they guit their day jobs,

got creative in the kitchen and set out to make delicious, wholesome snacks. Today, Graze snacks feature no GM ingredients, no

Wholesome Graze snacks exclusive to 7-Eleven through February 21, 2018.



#### continued from page 93

calories, carbs, etc. to provide consumers with as much information as possible so they can choose the Guinness that's right for them.

With Stout sales showing 8 years of consecutive growth and hitting the highest sales in 2017, there's no better time to celebrate Stouts with Guinness. (Nielsen XAOC+ Liq+ Conv 5 periods ending 52WE December 31, 2016)



football packaging

This football season, Smirnoff Ice will have new LTO football packaging for the top 4 Smirnoff Ice 6-pack flavors. As always, Smirnoff Ice has its best lift when displayed next to Premium Domestic Beer as an impulse or add on purchase that drives trade up and incremental profit.



#### Monster Continues McGregor Sponsorship

Monster Energy recently announced its continued sponsorship deal with MMA mega superstar Conor "The Notorious" McGregor. The ultra famous Irishman has been part of Monster Energy's MMA program since 2015, and was one of the first to join the elite team. The sponsorship

will ensure that the iconic M-Claw will be emblazoned on McGregor's shorts for his UFC title defense this year. In furtherance of the partnership with McGregor, Monster Energy shot a 30-second commercial spot that can be seen by fans on Monster Energy's website, across various digital platforms and on select television programming.

# Special Pop-Tarts Pumpkin **Pie Seasonal Deal**

Treat your customers and sales to a seasonal favorite with Kellogg's special "Buy 2 Get 1 Free" Pop-Tarts Pumpkin Pie offer, running November to December. Pop-Tarts Frosted Pumpkin Pie is an autumn tradition featuring the flavor of real cinnamon, ginger, nutmeg and cloves. Get your counter shipper today (holds 24 2-count)—McLane UIN 940189; SLIN 210654.

> The special "Buy 2 Get 1 Free" Pop-Tarts Pumpkin Pie deal runs November to December.

# **VENDOR FOCUS**



# Introducing White Owl Foilfresh Strawberry **Kiwi Cigarillos**

White Owl from Swedish Match continues to expand upon the award-winning Limited Edition FoilFresh franchise to now include Strawberry Kiwi. The complementary flavors of sweet strawberries and tangy

edition FoilFresh White Owl Strawberry Kiwi Cigarillos.

Swisher International con-

tinues a tradition of quality

and innovation with Optimo

Cigarillos, now available in a

grape blend finished in first-

kiwis are paired perfectly for a fresh new flavor twist. White Owl Strawberry Kiwi Cigarillos are bursting with a delicious, fruity flavor and are now in season for a limited time. This Limited Edition offering is available in "2 for 99 cents," "2 for 1.49," and "Save on 2" formats. E-mail customer.service@smna.com for more information.

# **Optimo Cigarillos Add Grape** To Natural Leaf Lineup



**Optimo Cigarillos now available** in a grape blend finished in first-class candela leaf wrapper

smooth, rich, satisfying taste. The Optimo Natural Leaf Grape Cigarillo is the only cigar with the classic grape filler blend wrapped in green candela leaf.

Optimo Cigarillos are available in "2 for 99¢," "Save on 2," and "2 for \$.149" pouches.

continued on page 96



# **America's Premium Chocolate Company since 1852**

# Seriously Smooth. Perfectly Rich. Indulge in Ghirardelli's Luscious Caramel, Everyday.



# **Refreshing Peppermint crunch layered between smooth Milk** or Dark Chocolate. Sweeten the Season with Ghirardelli.









class candela leaf wrapper. Optimo Natural Leaf Grape Cigarillos are packaged in twocount, resealable foil pouches. Each Optimo Cigarillo pairs a top-quality natural leaf wrapper with an artful blend of imported tobaccos to deliver a

94 AVANTI JULY | AUGUST 2017



# 

continued from page 94

# New Hostess Ding Dong Ice Cream

Nestlé Ice Cream's new Hostess Ding Dong single-serve ice cream snack is a first time collaboration that has great momentum and is very unique for this category. Hostess Ding Dong Singles have shown strong appeal on the popularity of the Hostess brand, which has a 98 percent household awareness and can increase APSD by an estimated \$4. To increase foot traffic,



Hostess Ding Dong Ice Cream, the first

Nestlé has planned a strong media plan that includes Facebook, Instagram, and Twitter. Customers include four generational groups, GenWe, Millennials, GenX and Boomers. The Ding Dong Singles retail for \$1.99 and yield a 47.8 percent margin.

collaboration in Hostess' 90-year history.

#### Nesquik Milk Fully-Funded September-December Promos

Nestlé Nesquik, the number one selling milk in 7-Eleven, is offering three promos, fully-funded at retail, from September 27 through December 31 to drive units and increase profits:

1. Free New Nesquik Protein Milk on the 7Rewards App. On September 27, National Chocolate Milk Day, Nesquik Protein Plus Chocolate Milk and Nesquik Protein Plus Vanilla Milk will be featured FREE on the 7Rewards app, so forecast aggressively, execute the POP, and upsell the digital offer to app customers!

2. BOGO All Regular Nesquik Milks on the 7Rewards App. From September 28 to December 31 Buy-One-Get-One on ALL regular 14 oz. Nesguik Milk flavors including Chocolate, Vanilla, Strawberry, and Banana Strawberry. All purchases will support Nestlé's #Quikstache Cam-



to December 31. paign and partnership with the Movember Foundation a global charity that advocates and raises funds and awareness for men's health. 3. Buy 1, Get

Nesquik

ROTEIN

Nesquik Milks on fully-funded

promos from September 27

# **VENDOR FOCUS**

2nd for \$1 on all 14 oz. Nesquik Milk Flavors no app neces-

sary! From September 28 to December 31, all customers can get a 2nd Nesquik Milk for \$1, in-store, all fully-funded. This promo increases responses by 25 percent! All three promos are available via McLane or DSD.

# Fully-Funded Nestlé Toll House Ice Cream Sandwich Promo

Nestlé Ice Cream is now offering a fully-funded "2 for \$4" promo on its Nestlé Toll House Chocolate Chip Ice Cream Cookie Sandwich. To drive units and increase velocity the promo is

fully funded at retail cost.

A top performing novelty at 7-Eleven, Nestlé's Toll House Ice Cream Cookie Sandwich satisfies a wide variety of demographics, with 93 percent household awareness penetration. With a guaranteed total billback of \$2.80, and cost for this promo at \$3.50, total GP is 75 percent!



Enjoy 75 percent GP on Nestle Ice Cream's fully-funded "2 for \$4" Toll House Chocolate Chip Cookie Sandwich promo.

# Vital 4U Debuts All-New Vitamin C Drink Nesquik

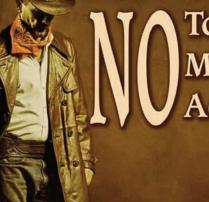
Precise Nutrition Int'l, Inc. recently debuted their brand new ready-to-drink Vital 4U Vitamin C Drink. This new item is ready to take the cold and flu season by storm. Get ready to stock your stores this season with this new, unique product that delivers the convenience your customers crave. Just rip off the top and drink it down. The Vital 4U Vitamin C Drink is a premixed immune support shot that requires no mixing or refrigeration. It's the perfect product for on-the-go consumers in search of a cold and flu supplement which also delivers

10 percent more Vitamin C

(1,100mg) than the top competitors. There is no comparison to the value that the Vital 4U Vitamin C Drink offers versus the powdered competition. Don't wait, stock this product now to capitalize on this year's cold and flu season.



Stock Vital 4U Vitamin C Drink now to capitalize on this year's cold and flu season.



# Just Pure Profit!

**Classic Flavor** Wintergreen Flavor McLane UIN# 498535 SLIN# 320028



# **Tobacco Taxes Merchandising Restrictions Advertising Bans**

McLane UIN# 498543 SLIN# 320027



wintergreen

ASTE - TOBACCO



STRAWRERRY BANANA **SLIN 241879** 





ZONE **SLIN 242094** 

# AUG. 30 TO DEC. 31, 2017

Recommended and available through McLane and Coremark

- Offer Good On ANY **Combination Naked Juice Smoothies!**
- #1 Super Premium Juice-89 share in **US** convenience
- Non-GMO certified. no added sugar
- High-ring, on trend with the millennial shopper!



#### SAN DIEGO FOA Vendor Appreciation event

AleSmith Brewery San Diego, California September 7, 2017 Phone: 619-713-2411

#### UFOLINY GOLF TOURNAMENT

Baiting Hollow Golf Club Baiting Hollow, New York September 7, 2017 Phone: 516-647-4617

#### SAN FRANCISCO/ MONTEREY BAY FOA GOLF TOURNAMENT

Castlewood Country Club Pleasanton, California September 11, 2017 Phone: 510-895-6984

#### TRISTATE FOSE CHARITY GOLF TOURNAMENT

Little Bennett Golf Course Clarksburg, Maryland September 13, 2017 Phone: 410-661-5585

#### SOUTHERN CALIFORNIA FOA CHARITY GOLF TOURNAMENT

Industry Hills Golf Club Industry Hills, California September 20, 2017 Phone: 626-255-8555

#### DELAWARE VALLEY FOA ANNUAL TRADE SHOW

Caesars Palace Atlantic City Atlantic City, New Jersey September 28, 2017 Phone: John Riggio 262-275-3086

#### MIDWEST FOA/ Alliance of 7-eleven Franchisees foa illinois Holiday show

Chicago O'Hare Marriott Chicago, Illinois November 1, 2017 Phone: 847-971-9457

#### 7-ELEVEN FOAC HOLIDAY PARTY/ TRADE SHOW

Holiday Inn, Skokie, IL November 16, 2017 Phone: 847-353-9999

#### SAN FRANCISCO/ MONTEREY BAY FOA HOLIDAY PARTY

Sakoon Banquet Hall, Freemont December 1, 2017 Phone: 510-693-1492

#### GREATER SEATTLE FOA/ PACIFIC NORTHWEST FOA HOLIDAY PARTY AND TABLETOP TRADE SHOW

(venue to be announced) December 2, 2017 Phone: 425-308-1216

#### MIDWEST FOA Michigan Holiday Show

(venue to be announced) December 6, 2017 Phone: 847-971-9457

#### UFOLINY HOLIDAY PARTY

Crest Hollow Country Club Woodbury, New York December 7, 2017 Phone: 516-647-4617

#### COLUMBIA PACIFIC FOA HOLIDAY PARTY

(venue to be announced) December 8, 2017 Phone: 503-901-1677

# NCASEF BOARD MEETINGS

#### NATIONAL COALITION AFFILIATE MEETING

Gaylord Opryland Resort & Convention Center Nashville, Tennessee October 30-31, 2017

#### NATIONAL COALITION BOARD OF DIRECTORS MEETING

Gaylord Opryland Resort & Convention Center Nashville, Tennessee November 1-3, 2017

#### ROCKY MOUNTAIN FOA HOLIDAY PARTY

Cheyenne Mountain Resort Colorado Springs, Colorado December 8, 2017 Phone: 719-339-9518

#### METRO NEW JERSEY FOA HOLIDAY PARTY

(venue to be announced) December 15, 2017 Phone: 908-232-1336

#### SAN DIEGO FOA HOLIDAY PARTY

Viejas Casino & Resort Alpine, California December 16, 2017 Phone: 619-713-2411

#### NATIONAL COALITION BOARD MEETING Sheraton Four Points

Dallas, TX February, 2017

#### NATIONAL COALITION BOARD MEETING

Marriott San Juan San Juan, Puerto Rico May, 2017

#### NATIONAL COALITION BOARD MEETING NCASEF 43RD ANNUAL CONVENTION

Gaylord Palms Orlando, Florida July, 2017

#### FOA OF GREATER LA/ SAN DIEGO FOA TRADE SHOW

Pechanga Resort and Casino Temecula, California March 7, 2018 Phone: 909-822-4122

#### SAN FRANCISCO/ MONTEREY BAY FOA TRADE SHOW

Paradise Ballroom, Freemont April 25, 2018 Phone: 510-693-1492



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